

EQUITY IN ATHLETICS DISCLOSURE ACT SURVEY**2019-2020**

Institution: HOUSTON BAPTIST UNIVERSITY (225399)

Reporting Year: 2018-19

SCREENING QUESTIONS**2. Select the type of varsity sports teams at your institution.**

☒	Men's Teams
☒	Women's Teams
☐	Coed Teams

3. Do any of your teams have assistant coaches?

☒	Yes
☐	No

☒	Men's Teams
☒	Women's Teams
☐	Coed Teams

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

	Men's	Women's		Men's	Women's
Archery			Badminton		
Baseball	☒		Basketball	☒	☒
Beach Volleyball		☒	Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football	☒	
Golf	☒	☒	Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	☒	☒
Softball		☒	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	☒	☒	Volleyball		☒
Water Polo			Weight Lifting		
Wrestling			Other Sports (Specify sports in the caveat box.)*		

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's	Women's	Men's	Women's	Men's	Women's
Baseball	40					
Basketball	15	16		1		
Beach Volleyball		20		6		
Football	101		2			
Golf	9	10				
Soccer	27	25				
Softball		21				
Track and Field (Indoor)						
Track and Field (Outdoor)					2	1
Track and Field and Cross Country (combined)						
Track and Field (Indoor)	27	38	27	38		
Track and Field (Outdoor)	29	39	29	39	11	13
Cross Country	9	13	9	13	9	13
Volleyball		19		6		
Total Participants Men's and Women's Teams						
Unduplicated Count of Participants	217	142				

(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches			
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Beach Volleyball								
Football	1		1					
Golf		1	1					
Soccer	1		1					
Track and Field and Cross Country (combined)								
Volleyball						1	1	
	4	1	5	0	0	1	1	0

Head Coaches - Women's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches			
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball								
Basketball								
Beach Volleyball		1	1		1		1	
Golf		1	1					
Soccer					1		1	
Softball					1		1	
Track and Field an Cross Country (combined)						1	1	
Volleyball		1	1					
	0	3	3	0	3	1	4	0

Assistant Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches			
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball	2	1	2	1				
Basketball	3		3					
Beach Volleyball								
Football	8	3	8	3				
Golf		1	1					
Soccer	1	1	2					
Track and Field an Cross Country (combined)								
Volleyball		3	2	1				
	14	9	18	5	0	0	0	0

Assistant Coaches - Women's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches			
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball								
Basketball					3		3	
Beach Volleyball		1	1					
Golf		1	1					
Softball	1		1		1		1	
Soccer		1	1		1	1	1	1
Track and Field and Cross Country (combined)		3	2	1				
Volleyball	1	1	1	1	1		1	
	2	7	7	2	6	1	6	1

EQUITY IN ATHLETICS DISCLOSURE ACT SURVEY**2019-2020**

Institution: HOUSTON BAPTIST UNIVERSITY (225399) User ID: E2253991

Reporting Year: 2018-19

SCREENING QUESTIONS**1. How will you report Operating (Game-day) Expenses?**

By Team	☒
By Participant	☐

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

Average Annual Institutional Salary per Head Coach (for coaching duties only)

Number of Head Coaches Used to Calculate the Average

Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

Men's Teams	Women's Teams
77,841	54,734
6	7
0	0
93,409	76,627
5	5

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

Average Annual Institutional Salary per Assistant Coach (for coaching duties only)

Number of Assistant Coaches Used to Calculate the Average

Number of Volunteer Assistant Coaches (Do not include these coaches in your salary or FTE calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

Men's Teams	Women's Teams
65,254	36,105
19	13
4	3
75,141	46,937
16.5	10

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams
Amount of Aid	4,617,329	2,074,636
Ratio (Percent)	69%	31%

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams
Total	231,601	106,113
Ratio (Percent)	69%	31%

Operating (Game Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams	Women's Teams
Basketball	419,424	157,689
Football	492,332	
Baseball	199,932	
Beach Volleyball		40,799
Golf	84,620	71,598
Soccer	163,006	139,422
Softball		99,812
Track and Field (Indoor)		
Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	71,480	69,923
Volleyball		80,698
	1,430,794	659,941

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams	Women's Teams	
Basketball	1,345,408	1,050,068	
Football	4,422,871		
Baseball	936,743		
Beach Volleyball		278,496	
Golf	329,892	433,660	
Soccer	746,429	929,339	
Softball		755,071	
Track and Field (Indoor)			
Track and Field (Outdoor)			
Track and Field and			
Cross Country (combined)	710,293	950,616	
Volleyball		771,529	
	8,491,636	5,168,779	
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			4,397,965
Men's Total Minus Football and Basketball	2,723,357	Women's Total Minus Basketball	4,118,711

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams	Women's Teams	
Basketball	1,345,408	1,050,068	
Football	4,422,871		
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Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			4,397,965
Men's Total Minus Football and Basketball	2,723,357	Women's Total Minus Basketball	4,118,711

The EADA Survey is not an accounting report. It collects data about revenues and expenses that are similar to data from an income and expense statement. You should not include information about capital assets and related debts. When reporting revenues from institutional support include budgeted dollars that were not spent only if those dollars remained in the athletic department's or team's budget at the end of the year. For example, if a sport is budgeted \$20,000 for the year, and at the end of the year the sport has only spent \$11,000, there is a \$9,000 surplus. If the \$9,000 remained in the athletics department's or team's budget, you should include the \$9,000 in your reported revenues. If, however, the \$9,000 was taken out of the athletics department's or team's budget, do not include the \$9,000 in your reported revenues.

A number of terms used in this survey are EADA-specific. For example, Operating Expenses encompasses specific "game-day" expenses only. We strongly encourage you to use the survey's on-line help features. Links to these features are located on the left side of the Log-In screen and under Help on the horizontal menu bar at the top of your screen after you have logged in. They include: a glossary, a user's guide, and blank survey forms. Each data entry screen also has a "Click here for screen instructions" link that accesses screen-specific information from the user's guide.

The survey user's guide takes you step by step through the survey screens. It was developed in part based on questions directed to the help desk. If you still have questions after consulting the user's guide, please call the help desk toll-free at (888) 233-5421 or e-mail us at eadahelp@westat.com.