

IR Report Series Vol. 200, No. 009 October 20, 2020

Retention of Graduate Students Fall 2020 to Spring 2021

Executive Summary

This report tracks the enrollment patterns of graduate students enrolled in the Fall 2020 term. Using the Banner system, students were classified as enrolled, not enrolled, or graduated for Spring 2021. Those classified as graduated received their degrees in Fall 2020. The tables that follow look at three different (but overlapping) cohorts of students: all graduate, new graduate, and continuing graduate. All graduate, new graduate and continuing graduate are further divided into main campus and online students.

Main Report

This report tracks the enrollment patterns of the 1,230 graduate students enrolled in Fall 2020. Students who entered in Summer 2020 were counted as new students in Fall 2020 as well.

Retention percentages for the various cohorts for Fall 2020 to Spring 2021 are below. Reports for each year can be found at http://www.hbu.edu/ire.

Cohort	Fall 2020 to Spring 2021	Fall 2019 to Spring 2020	Fall 2018 to Spring 2019	Fall 2017 to Spring 2018
Graduate Students	86.4%	82.9%	85.3%	86.3%
Main Campus	88.2%	85.8%	87.1%	86.4%
Online	84.5%	77.9%	80.3%	85.0%
New Graduate	86.6%	81.0%	84.2%	86.5%
Main Campus	87.7%	83.3%	85.6%	89.3%
Online	85.7%	77.6%	81.3%	75.9%
Continuing Graduate	86.3%	84.3%	86.7%	86.3%
Main Campus	88.4%	87.3%	88.7%	84.9%
Online	83.2%	78.5%	79.8%	95.1%

Of the 1,230 graduate students enrolled in Fall 2020:

- 95 (7.7%) graduated in Fall 2020
- 154 (12.5%) did not return for Spring 2021
- 981 (79.8%) reenrolled for Spring 2021

After adjusting for graduating students, the graduate retention rate was 86.4%. See Section 1, page 3, for more details. To view data for main campus graduate students see Section 1a (p. 8) and Section 1b (p.14) for online graduate students.

Of the 485 new graduate students enrolled in Fall 2020:

- 65 (13.4%) did not return for Spring 2021
- 419 (86.4%) reenrolled for Spring 2021

After adjusting for graduating students, the retention rate for new graduate students was 86.6%. See Section 2, page 18 for more details. To view data for new main campus graduate students see Section 2a (p. 24) and Section 2b (p. 29) for new online graduate students.

Of the 745 continuing graduate students in Fall 2020:

- 94 (12.6%) graduated in Fall 2020
- 89 (11.9%) did not return for Spring 2021
- 562 (75.4%) reenrolled for Spring 2021

After adjusting for graduating students, the retention rate for continuing graduate students was 86.3%. See Section 3, page 33, for more details. To view data for continuing main campus graduate students see Section 3a (p. 38) and Section 3b (p. 43) for continuing online graduate students.

The three sections of this report focus on the three cohorts and sub cohorts listed above. Retention patterns are displayed by gender, ethnicity, minority status, citizenship, residency (on- or off-campus and county), suspension/probation status, GPA, age, and commute distance where applicable.

	Fall	2020			Spring	2020-21				
Sex	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Sex	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Male	300	24	231	77.0	40	13.3	29	9.7	271	85.2
Female	930	76	750	80.6	114	12.3	66	7.1	864	86.8
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall	2020			Spring	2020-21				
Pale i aia	Enrolled		Enro	Enrolled		Not Enrolled		uated		
Ethnicity	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
African American/Black	498	40	399	80.1	67	13.5	32	6.4	466	85.6
Asian	60	5	40	66.7	9	15.0	11	18.3	49	81.6
Hispanic	260	21	211	81.2	34	13.1	15	5.8	245	86.1
Native Hawaiian or Pacific Islander	1	0	1	100.0				-	1	100.0
White	355	29	285	80.3	39	11.0	31	8.7	324	88.0
Two or More Races	22	2	18	81.8	2	9.1	2	9.1	20	90.0
Ethnicity Unknown	34	3	27	79.4	3	8.8	4	11.8	30	90.0
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall	2020			Spring	2020-21				
Minority Status	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Willionty Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Minority	841	68	669	79.5	112	13.3	60	7.1	781	85.7
Non-Minority	389	32	312	80.2	42	10.8	35	9.0	354	88.1
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall	2020			Spring	2020-21				
Citizanahin Status	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Citizenship Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
U.S. Citizen	1,124	91	906	80.6	140	12.5	78	6.9	1,046	86.6
Resident Alien	41	3	27	65.9	7	17.1	7	17.1	34	79.4
Non-Resident Alien	61	5	45	73.8	6	9.8	10	16.4	51	88.2
International	4	0	3	75.0	1	25.0		-	4	75.0
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall	2020			Spring	2020-21				
Fall Envalled Tyre	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Fall Enrollee Type	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Graduate Student	479	39	416	86.8	62	12.9	1	0.2	478	87.0
Continuing	745	61	562	75.4	89	11.9	94	12.6	651	86.3
Non-Degree Seeking	6	0	3	50.0	3	50.0		-	6	50.0
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall	2020			Spring	2020-21				
Full/Dout Time	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Full/Part Time	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Part-Time	1,046	85	821	78.5	138	13.2	87	8.3	959	85.6
Full-Time	184	15	160	87.0	16	8.7	8	4.3	176	90.9
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall	2020			Spring	2020-21				
Carret	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
County	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Fort Bend	200	16	150	75.0	34	17.0	16	8.0	184	81.5
Harris	656	53	537	81.9	67	10.2	52	7.9	604	88.9
Other Texas County	283	23	229	80.9	36	12.7	18	6.4	265	86.4
Out of State	90	7	64	71.1	17	18.9	9	10.0	81	79.0
Unknown	1	0	1	100.0				-	1	100.0
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall	2020			Spring	2020-21				
Living Avengements	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Living Arrangements	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Off Campus	1,204	98	959	79.7	153	12.7	92	7.6	1,112	86.2
Residence Hall	26	2	22	84.6	1	3.8	3	11.5	23	95.7
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall	2020			Spring	2020-21				
Commuting Distance	Enre	olled	Enro	olled	Not Er	rolled	Grad	uated		
(one way)	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
0-5 miles	107	9	89	83.2	6	5.6	12	11.2	95	93.7
5-15 miles	425	35	327	76.9	65	15.3	33	7.8	392	83.4
16-20 miles	150	12	123	82.0	20	13.3	7	4.7	143	86.0
21-40 miles	266	22	228	85.7	16	6.0	22	8.3	244	93.4
40+ miles	20	2	17	85.0	2	10.0	1	5.0	19	89.5
Unknown	236	20	175	74.2	44	18.6	17	7.2	219	79.9
All	1,204	100	959	79.7	153	12.7	92	7.6	1,112	86.2

Based on geodetic distance in miles between two ZIP code locations. The centroid of each ZIP code is used in the calculation.

	Fall	2020			Spring	2020-21				
A no Bonno	Enrolled		Enro	olled	Not Er	Not Enrolled		uated		
Age Range	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
20-21	14	1	13	92.9	1	7.1			14	92.9
22-25	257	21	207	80.5	27	10.5	23	8.9	234	88.5
26-30	264	21	211	79.9	27	10.2	26	9.8	238	88.7
31+	695	57	550	79.1	99	14.2	46	6.6	649	84.7
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall 2	2020			Spring	2020-21				
Maiau	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Post-Bacc w / Certification	11	1	9	81.8	2	18.2			11	81.8
Apologetics	40	3	26	65.0	10	25.0	4	10.0	36	72.2
Studio Art	24	2	23	95.8	1	4.2			24	95.8
Biblical Languages	8	1	7	87.5	1	12.5			8	87.5
Biblical Studies	1	0	1	100.0					1	100.0
Business Administration	106	9	76	71.7	13	12.3	17	16.0	89	85.4
Classics & Early Christianity	5	0	4	80.0	1	20.0		-	5	80.0
Entrepreneurial Leadership	1	0			1	100.0			1	0.0
Christian Counseling	22	2	16	72.7	5	22.7	1	4.5	21	76.2
Christian Leadership	21	2	14	66.7	7	33.3			21	66.7
Curr. and Instruc.w/Spec.in	5	0	4	80.0			1	20.0	4	100.0
Lit. & Imaginative Apologetics	1	0			1	100.0			1	0.0
Clinical Mental Health Counsel	150	12	127	84.7	19	12.7	4	2.7	146	87.0
New Testament	1	0					1	100.0	0	
Christian Psychology	7	1	5	71.4	2	28.6			7	71.4
Curriculum and Instruction	32	3	22	68.8	4	12.5	6	18.8	26	84.6
Curriculum and Instruc.w/Cert.	28	2	21	75.0	2	7.1	5	17.9	23	91.3
Creative Writing	9	1	9	100.0					9	100.0
Divinity	39	3	32	82.1	7	17.9			39	82.1
Educational Administration	29	2	28	96.6	1	3.4			29	96.6
Bilingual Education	2	0	1	50.0	1	50.0			2	50.0
Educational Diagnostician	7	1	6	85.7			1	14.3	6	100.0
Exec. Educational Leadership	91	7	87	95.6	4	4.4			91	95.6
Exec. Mental Health/Human Serv	17	1	16	94.1	1	5.9			17	94.1
Special Education Leadership	15	1	13	86.7	2	13.3			15	86.7
Higher Education	9	1	5	55.6	1	11.1	3	33.3	6	83.3
History	9	1	7	77.8	1	11.1	1	11.1	8	87.5
Human Services Counseling	9	1	7	77.8	2	22.2		-	9	77.8
Human Resources Management	73	6	51	69.9	9	12.3	13	17.8	60	85.0

(Continued)

	Fall	2020			Spring :	2020-21				
	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Kinesiology-Sport Management	24	2	17	70.8	1	4.2	6	25.0	18	94.4
ADM/CERT/	1	0	1	100.0					1	100.0
Liberal Arts w Specialization	1	0	1	100.0					1	100.0
Counselor Education	3	0					3	100.0	0	
Liberal Arts	5	0	4	80.0			1	20.0	4	100.0
Licensed Prof. Counselor	1	0	1	100.0					1	100.0
Licensed Spec. School Psyc.	3	0	2	66.7	1	33.3			3	66.7
Learning, Technology & Design	8	1	8	100.0		-	_	-	8	100.0
Counseling	3	0	1	33.3			2	66.7	1	100.0
Intercultural Studies	2	0	2	100.0					2	100.0
Management & Entrepreneurship	8	1	6	75.0	2	25.0			8	75.0
Marriage and Family Therapy	38	3	31	81.6	7	18.4			38	81.6
Nursing	175	14	139	79.4	19	10.9	17	9.7	158	88.0
Philosophy	7	1	6	85.7	1	14.3			7	85.7
Prof. School Counseling	3	0	3	100.0				-	3	100.0
Psychology	125	10	107	85.6	16	12.8	2	1.6	123	87.0
Reading	9	1	9	100.0					9	100.0
Screenwriting	8	1	8	100.0					8	100.0
Theological Studies	34	3	18	52.9	9	26.5	7	20.6	27	66.7
All	1,230	100	981	79.8	154	12.5	95	7.7	1,135	86.4

	Fall	2020			Spring	2020-21				
Sau.	Enro	olled	Enre	olled	Not Er	rolled	Grad	uated		
Sex	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Male	182	28	143	78.6	21	11.5	18	9.9	164	87.2
Female	466	72	387	83.0	50	10.7	29	6.2	437	88.6
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall	2020			Spring	2020-21				
Fabruicitus	Enro	olled	Enre	olled	Not Er	rolled	Grad	uated		
Ethnicity	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
African American/Black	247	38	196	79.4	29	11.7	22	8.9	225	87.1
Asian	44	7	30	68.2	5	11.4	9	20.5	35	85.7
Hispanic	144	22	118	81.9	20	13.9	6	4.2	138	85.5
White	190	29	166	87.4	16	8.4	8	4.2	182	91.2
Two or More Races	14	2	12	85.7	1	7.1	1	7.1	13	92.3
Ethnicity Unknown	9	1	8	88.9			1	11.1	8	100.0
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall	2020			Spring	2020-21				
Mimovity Chatre	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Minority Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Minority	449	69	356	79.3	55	12.2	38	8.5	411	86.6
Non-Minority	199	31	174	87.4	16	8.0	9	4.5	190	91.6
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall	2020			Spring	2020-21				
Citizen alsin Status	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Citizenship Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
U.S. Citizen	571	88	476	83.4	62	10.9	33	5.8	538	88.5
Resident Alien	21	3	12	57.1	5	23.8	4	19.0	17	70.6
Non-Resident Alien	56	9	42	75.0	4	7.1	10	17.9	46	91.3
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall	2020			Spring	2020-21				
Fall Favelles Tyre	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Fall Enrollee Type	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Graduate Student	207	32	183	88.4	24	11.6			207	88.4
Continuing	436	67	344	78.9	45	10.3	47	10.8	389	88.4
Non-Degree Seeking	5	1	3	60.0	2	40.0			5	60.0
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall	2020			Spring	2020-21				
Full/Part Time	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Full/Part Time	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Full-Time	144	22	127	88.2	11	7.6	6	4.2	138	92.0
Part-Time	504	78	403	80.0	60	11.9	41	8.1	463	87.0
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall	2020			Spring	2020-21				
Country	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
County	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Fort Bend	121	19	90	74.4	22	18.2	9	7.4	112	80.4
Harris	403	62	332	82.4	37	9.2	34	8.4	369	90.0
Other Texas County	93	14	81	87.1	9	9.7	3	3.2	90	90.0
Out of State	30	5	26	86.7	3	10.0	1	3.3	29	89.7
Unknown	1	0	1	100.0		-	-	-	1	100.0
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall	2020			Spring	2020-21				
Lisiaa Amanasanta	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Living Arrangements	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Off Campus	622	96	508	81.7	70	11.3	44	7.1	578	87.9
Residence Hall	26	4	22	84.6	1	3.8	3	11.5	23	95.7
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall	2020			Spring	2020-21				
Commuting Distance	Enre	olled	Enre	olled	Not Er	rolled	Grad	uated		
(one way)	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
0-5 miles	72	12	61	84.7	4	5.6	7	9.7	65	93.8
5-15 miles	269	43	207	77.0	41	15.2	21	7.8	248	83.5
16-20 miles	82	13	68	82.9	10	12.2	4	4.9	78	87.2
21-40 miles	143	23	126	88.1	8	5.6	9	6.3	134	94.0
40+ miles	7	1	6	85.7	1	14.3			7	85.7
Unknown	49	8	40	81.6	6	12.2	3	6.1	46	87.0
All	622	100	508	81.7	70	11.3	44	7.1	578	87.9

Based on geodetic distance in miles between two ZIP code locations. The centroid of each ZIP code is used in the calculation.

	Fall	2020			Spring	2020-21				
Ago Dango	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Age Range	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
20-21	6	1	6	100.0					6	100.0
22-25	176	27	143	81.3	19	10.8	14	8.0	162	88.3
26-30	141	22	116	82.3	12	8.5	13	9.2	128	90.6
31+	325	50	265	81.5	40	12.3	20	6.2	305	86.9
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall	2020			Spring	2020-21				
	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Post-Bacc w / Certification	11	2	9	81.8	2	18.2			11	81.8
Apologetics	6	1	5	83.3	1	16.7			6	83.3
Studio Art	24	4	23	95.8	1	4.2			24	95.8
Biblical Languages	8	1	7	87.5	1	12.5		-	8	87.5
Biblical Studies	1	0	1	100.0		-		-	1	100.0
Business Administration	66	10	44	66.7	8	12.1	14	21.2	52	84.6
Classics & Early Christianity	5	1	4	80.0	1	20.0			5	80.0
Entrepreneurial Leadership	1	0			1	100.0			1	0.0
Christian Counseling	15	2	11	73.3	3	20.0	1	6.7	14	78.6
Christian Leadership	14	2	9	64.3	5	35.7			14	64.3
Curr. and Instruc.w/Spec.in IT	3	0	2	66.7			1	33.3	2	100.0
Clinical Mental Health Counsel	90	14	78	86.7	9	10.0	3	3.3	87	89.7
Christian Psychology	7	1	5	71.4	2	28.6			7	71.4
Curriculum and Instruction	6	1	3	50.0	1	16.7	2	33.3	4	75.0
Curriculum and Instruc.w/Cert.	28	4	21	75.0	2	7.1	5	17.9	23	91.3
Creative Writing	9	1	9	100.0					9	100.0
Divinity	29	4	25	86.2	4	13.8			29	86.2
Educational Administration	13	2	13	100.0					13	100.0
Bilingual Education	2	0	1	50.0	1	50.0			2	50.0
Educational Diagnostician	7	1	6	85.7			1	14.3	6	100.0
Exec. Educational Leadership	53	8	53	100.0		-		-	53	100.0
Special Education Leadership	15	2	13	86.7	2	13.3			15	86.7
Higher Education	3	0	2	66.7			1	33.3	2	100.0
History	9	1	7	77.8	1	11.1	1	11.1	8	87.5
Human Resources Management	24	4	15	62.5	3	12.5	6	25.0	18	83.3
Kinesiology-Sport Management	9	1	6	66.7			3	33.3	6	100.0
Liberal Arts w Specialization	1	0	1	100.0					1	100.0
Counselor Education	3	0				-	3	100.0	0	
Liberal Arts	5	1	4	80.0			1	20.0	4	100.0
Licensed Prof. Counselor	1	0	1	100.0				-	1	100.0

(Continued)

	Fall	2020			Spring	2020-21				
Maiau	Enre	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Licensed Spec. School Psyc.	3	0	2	66.7	1	33.3	-		3	66.7
Counseling	3	0	1	33.3			2	66.7	1	100.0
Management & Entrepreneurship	2	0	1	50.0	1	50.0	_		2	50.0
Marriage and Family Therapy	12	2	9	75.0	3	25.0			12	75.0
Philosophy	7	1	6	85.7	1	14.3	-		7	85.7
Prof. School Counseling	3	0	3	100.0					3	100.0
Psychology	125	19	107	85.6	16	12.8	2	1.6	123	87.0
Reading	9	1	9	100.0					9	100.0
Screenwriting	8	1	8	100.0					8	100.0
Theological Studies	8	1	6	75.0	1	12.5	1	12.5	7	85.7
All	648	100	530	81.8	71	11.0	47	7.3	601	88.2

	Fall 2020				Spring 2020-21							
Sau.	Enrolled		Enrolled		lled Enrol		Not Er	rolled	Grad	uated		
Sex	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate		
Male	118	20	88	74.6	19	16.1	11	9.3	107	82.2		
Female	464	80	363	78.2	64	13.8	37	8.0	427	85.0		
All	582	100	451	77.5	83	14.3	48	8.2	534	84.5		

	Fall	2020			Spring :	2020-21				
Fab.u.i.a.ib.	Enro	olled	Enre	olled	Not Er	rolled	Grad	uated		
Ethnicity	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
African American/Black	251	43	203	80.9	38	15.1	10	4.0	241	84.2
Asian	16	3	10	62.5	4	25.0	2	12.5	14	71.4
Hispanic	116	20	93	80.2	14	12.1	9	7.8	107	86.9
Native Hawaiian or Pacific Islander	1	0	1	100.0		-	_	-	1	100.0
White	165	28	119	72.1	23	13.9	23	13.9	142	83.8
Two or More Races	8	1	6	75.0	1	12.5	1	12.5	7	85.7
Ethnicity Unknown	25	4	19	76.0	3	12.0	3	12.0	22	86.4
All	582	100	451	77.5	83	14.3	48	8.2	534	84.5

	Fall	2020			Spring	2020-21				
Minovity Status	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Minority Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Minority	392	67	313	79.8	57	14.5	22	5.6	370	84.6
Non-Minority	190	33	138	72.6	26	13.7	26	13.7	164	84.1
All	582	100	451	77.5	83	14.3	48	8.2	534	84.5

	Fall	2020			Spring	2020-21				
Citing and him Chatura	Enrolled		Enro	olled	Not Enrolled		Graduated			
Citizenship Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
U.S. Citizen	553	95	430	77.8	78	14.1	45	8.1	508	84.6
Resident Alien	20	3	15	75.0	2	10.0	3	15.0	17	88.2
Non-Resident Alien	5	1	3	60.0	2	40.0			5	60.0
International	4	1	3	75.0	1	25.0			4	75.0
All	582	100	451	77.5	83	14.3	48	8.2	534	84.5

	Fall 2020				Spring	2020-21				
Fall Envalled Tyre	Enrolled		Enro	olled	Not Er	rolled	Grad	uated		
Fall Enrollee Type	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Graduate Student	272	47	233	85.7	38	14.0	1	0.4	271	86.0
Continuing	309	53	218	70.6	44	14.2	47	15.2	262	83.2
Non-Degree Seeking	1	0			1	100.0		-	1	0.0
All	582	100	451	77.5	83	14.3	48	8.2	534	84.5

	Fall	2020			Spring	2020-21				
Full/Davit Times	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Full/Part Time	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Part-Time	542	93	418	77.1	78	14.4	46	8.5	496	84.3
Full-Time	40	7	33	82.5	5	12.5	2	5.0	38	86.8
All	582	100	451	77.5	83	14.3	48	8.2	534	84.5

	Fall	2020			Spring	2020-21				
A ma Damma	Enre	olled	Enro	olled	Not Er	rolled	Grad	uated		
Age Range	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
20-21	8	1	7	87.5	1	12.5	-	-	8	87.5
22-25	81	14	64	79.0	8	9.9	9	11.1	72	88.9
26-30	123	21	95	77.2	15	12.2	13	10.6	110	86.4
31+	370	64	285	77.0	59	15.9	26	7.0	344	82.8
All	582	100	451	77.5	83	14.3	48	8.2	534	84.5

	Fall	2020			Spring	2020-21				
Maiar	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Apologetics	34	6	21	61.8	9	26.5	4	11.8	30	70.0
Business Administration	40	7	32	80.0	5	12.5	3	7.5	37	86.5
Christian Counseling	7	1	5	71.4	2	28.6	-	-	7	71.4
Christian Leadership	7	1	5	71.4	2	28.6	-	-	7	71.4
Curr. and Instruc.w/Spec.in IT	2	0	2	100.0					2	100.0
Lit. & Imaginative Apologetics	1	0			1	100.0		-	1	0.0
Clinical Mental Health Counsel	60	10	49	81.7	10	16.7	1	1.7	59	83.1
New Testament	1	0					1	100.0	0	
Curriculum and Instruction	26	4	19	73.1	3	11.5	4	15.4	22	86.4
Divinity	10	2	7	70.0	3	30.0			10	70.0
Educational Administration	16	3	15	93.8	1	6.3			16	93.8
Exec. Educational Leadership	38	7	34	89.5	4	10.5		-	38	89.5
Exec. Mental Health/Human Serv	17	3	16	94.1	1	5.9		-	17	94.1
Higher Education	6	1	3	50.0	1	16.7	2	33.3	4	75.0
Human Services Counseling	9	2	7	77.8	2	22.2			9	77.8
Human Resources Management	49	8	36	73.5	6	12.2	7	14.3	42	85.7
Kinesiology-Sport Management	15	3	11	73.3	1	6.7	3	20.0	12	91.7
ADM/CERT/	1	0	1	100.0					1	100.0
Learning, Technology & Design	8	1	8	100.0					8	100.0
Intercultural Studies	2	0	2	100.0					2	100.0
Management & Entrepreneurship	6	1	5	83.3	1	16.7			6	83.3
Marriage and Family Therapy	26	4	22	84.6	4	15.4			26	84.6
Nursing	175	30	139	79.4	19	10.9	17	9.7	158	88.0
Theological Studies	26	4	12	46.2	8	30.8	6	23.1	20	60.0
All	582	100	451	77.5	83	14.3	48	8.2	534	84.5

	Fall	2020										
Sau.	Enrolled		Enrolled		Enrolled		Not Enrolled		Grad	uated		
Sex	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate		
Male	114	24	96	84.2	17	14.9	1	0.9	113	85.0		
Female	371	76	323	87.1	48	12.9			371	87.1		
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6		

	Fall	2020			Spring	2020-21				
Pak wi sik s	Enro	olled	Enre	olled	Not Er	rolled	Grad	uated		
Ethnicity	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
African American/Black	201	41	169	84.1	32	15.9			201	84.1
Asian	18	4	16	88.9	2	11.1			18	88.9
Hispanic	107	22	94	87.9	13	12.1			107	87.9
White	138	28	122	88.4	15	10.9	1	0.7	137	89.1
Two or More Races	9	2	7	77.8	2	22.2			9	77.8
Ethnicity Unknown	12	2	11	91.7	1	8.3			12	91.7
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6

	Fall	2020			Spring	2020-21				
Minovity Status	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Minority Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Minority	335	69	286	85.4	49	14.6		-	335	85.4
Non-Minority	150	31	133	88.7	16	10.7	1	0.7	149	89.3
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6

	Fall 2020									
Citizanahin Status	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Citizenship Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
U.S. Citizen	450	93	386	85.8	63	14.0	1	0.2	449	86.0
Resident Alien	15	3	14	93.3	1	6.7			15	93.3
Non-Resident Alien	20	4	19	95.0	1	5.0			20	95.0
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6

	Fall	2020			Spring	2020-21				
Full/Part Time	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Full/Part Time	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Full-Time	70	14	65	92.9	5	7.1		-	70	92.9
Part-Time	415	86	354	85.3	60	14.5	1	0.2	414	85.5
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6

	Fall	2020			Spring	2020-21				
Shudant Canana	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Student Campus	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
HBU Main Campus	212	44	186	87.7	26	12.3		-	212	87.7
Online	273	56	233	85.3	39	14.3	1	0.4	272	85.7
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6

	Fall	2020			Spring	2020-21				
County	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
County	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Fort Bend	77	16	67	87.0	10	13.0		-	77	87.0
Harris	238	49	210	88.2	28	11.8			238	88.2
Other Texas County	131	27	111	84.7	20	15.3		-	131	84.7
Out of State	39	8	31	79.5	7	17.9	1	2.6	38	81.6
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6

	Fall 2020									
Lisian Amananan	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Living Arrangements	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Off Campus	472	97	407	86.2	64	13.6	1	0.2	471	86.4
Residence Hall	13	3	12	92.3	1	7.7		-	13	92.3
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6

	Fall	2020			Spring	2020-21				
Commuting Distance	Enrolled		Enrolled		Not Enrolled		Graduated			
(one way)	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
0-5 miles	43	9	39	90.7	4	9.3		-	43	90.7
5-15 miles	145	31	126	86.9	19	13.1			145	86.9
16-20 miles	59	13	47	79.7	12	20.3		-	59	79.7
21-40 miles	100	21	93	93.0	7	7.0			100	93.0
40+ miles	10	2	10	100.0				-	10	100.0
Unknown	109	23	89	81.7	19	17.4	1	0.9	108	82.4
All	466	100	404	86.7	61	13.1	1	0.2	465	86.9

Based on geodetic distance in miles between two ZIP code locations. The centroid of each ZIP code is used in the calculation.

	Fall	2020			Spring	2020-21				
A ma Danma	Enrolled		Enro	olled	Not Enrolled		Graduated			
Age Range	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
20-21	13	3	12	92.3	1	7.7			13	92.3
22-25	118	24	103	87.3	15	12.7			118	87.3
26-30	103	21	94	91.3	9	8.7			103	91.3
31+	251	52	210	83.7	40	15.9	1	0.4	250	84.0
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6

	Fall	2020			Spring	2020-21				
	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Post-Bacc w / Certification	5	1	4	80.0	1	20.0			5	80.0
Apologetics	11	2	9	81.8	2	18.2			11	81.8
Studio Art	13	3	13	100.0					13	100.0
Biblical Languages	7	1	6	85.7	1	14.3			7	85.7
Biblical Studies	1	0	1	100.0		-		-	1	100.0
Business Administration	38	8	32	84.2	6	15.8		-	38	84.2
Classics & Early Christianity	5	1	4	80.0	1	20.0			5	80.0
Entrepreneurial Leadership	1	0			1	100.0			1	0.0
Christian Counseling	5	1	4	80.0	1	20.0			5	80.0
Christian Leadership	10	2	7	70.0	3	30.0			10	70.0
Lit. & Imaginative Apologetics	1	0			1	100.0			1	0.0
Clinical Mental Health Counsel	60	12	54	90.0	6	10.0			60	90.0
New Testament	1	0					1	100.0	0	
Christian Psychology	2	0			2	100.0		-	2	0.0
Curriculum and Instruction	13	3	10	76.9	3	23.1		-	13	76.9
Curriculum and Instruc.w/Cert.	7	1	7	100.0					7	100.0
Creative Writing	2	0	2	100.0					2	100.0
Divinity	10	2	8	80.0	2	20.0			10	80.0
Educational Administration	4	1	4	100.0					4	100.0
Bilingual Education	1	0			1	100.0		-	1	0.0
Educational Diagnostician	2	0	2	100.0				-	2	100.0
Exec. Educational Leadership	31	6	28	90.3	3	9.7			31	90.3
Exec. Mental Health/Human Serv	10	2	9	90.0	1	10.0			10	90.0
Special Education Leadership	2	0	2	100.0					2	100.0
Higher Education	3	1	2	66.7	1	33.3			3	66.7
History	2	0	1	50.0	1	50.0		-	2	50.0
Human Services Counseling	7	1	6	85.7	1	14.3		-	7	85.7
Human Resources Management	17	4	16	94.1	1	5.9		-	17	94.1
Kinesiology-Sport Management	12	2	12	100.0		-		-	12	100.0

(Continued)

	Fall	2020			Spring	2020-21				
Matan	Enre	olled	Enro	Enrolled		nrolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
ADM/CERT/	1	0	1	100.0					1	100.0
Liberal Arts w Specialization	1	0	1	100.0					1	100.0
Learning, Technology & Design	8	2	8	100.0					8	100.0
Intercultural Studies	1	0	1	100.0					1	100.0
Management & Entrepreneurship	6	1	5	83.3	1	16.7			6	83.3
Marriage and Family Therapy	22	5	15	68.2	7	31.8			22	68.2
Nursing	86	18	80	93.0	6	7.0			86	93.0
Philosophy	3	1	3	100.0					3	100.0
Prof. School Counseling	2	0	2	100.0					2	100.0
Psychology	48	10	42	87.5	6	12.5			48	87.5
Reading	6	1	6	100.0					6	100.0
Screenwriting	4	1	4	100.0					4	100.0
Theological Studies	14	3	8	57.1	6	42.9			14	57.1
All	485	100	419	86.4	65	13.4	1	0.2	484	86.6

	Fall	2020		Spring	2020-21			
Sou	Enro	olled	Enro	olled	Not Er	rolled		
Sex	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Male	54	25	47	87.0	7	13.0	54	87.0
Female	158	75	139	88.0	19	12.0	158	88.0
All	212	100	186	87.7	26	12.3	212	87.7

	Fall	2020		Spring	2020-21			
Fab wisites	Enro	olled	Enrolled		Not Er	rolled		
Ethnicity	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
African American/Black	72	34	61	84.7	11	15.3	72	84.7
Asian	11	5	11	100.0			11	100.0
Hispanic	52	25	46	88.5	6	11.5	52	88.5
White	71	33	63	88.7	8	11.3	71	88.7
Two or More Races	5	2	4	80.0	1	20.0	5	80.0
Ethnicity Unknown	1	0	1	100.0			1	100.0
All	212	100	186	87.7	26	12.3	212	87.7

	Fall	2020		Spring 2	2020-21			
Min with a Chatana	Enro	olled	Enro	olled	Not Er	rolled		
Minority Status	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Minority	140	66	122	87.1	18	12.9	140	87.1
Non-Minority	72	34	64	88.9	8	11.1	72	88.9
All	212	100	186	87.7	26	12.3	212	87.7

	Fall	2020		Spring 2	2020-21			
Citing and him Chatura	Enrolled		Enro	olled	Not Er	rolled		
Citizenship Status	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
U.S. Citizen	188	89	163	86.7	25	13.3	188	86.7
Resident Alien	5	2	5	100.0			5	100.0
Non-Resident Alien	19	9	18	94.7	1	5.3	19	94.7
All	212	100	186	87.7	26	12.3	212	87.7

	Fall	2020		Spring 2	2020-21			
Full/Part Time	Enro	olled	Enro	olled	Not Er	rolled		
ruii/Pait i iiile	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Full-Time	68	32	63	92.6	5	7.4	68	92.6
Part-Time	144	68	123	85.4	21	14.6	144	85.4
All	212	100	186	87.7	26	12.3	212	87.7

	Fall	2020		Spring	2020-21			
Carret	Enro	olled	Enro	olled	Not Er	rolled		
County	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Fort Bend	36	17	32	88.9	4	11.1	36	88.9
Harris	122	58	107	87.7	15	12.3	122	87.7
Other Texas County	40	19	34	85.0	6	15.0	40	85.0
Out of State	14	7	13	92.9	1	7.1	14	92.9
All	212	100	186	87.7	26	12.3	212	87.7

	Fall 2020			Spring 2	2020-21			
Living Associate	Enrolled		Enro	Enrolled		rolled		
Living Arrangements	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Off Campus	199	94	174	87.4	25	12.6	199	87.4
Residence Hall	13	6	12	92.3	1	7.7	13	92.3
All	212	100	186	87.7	26	12.3	212	87.7

Commuting Distance	Fall :		Fnre	Spring 2	2020-21 Not Er	nrolled		
(one way)	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
0-5 miles	28	14	25	89.3	3	10.7	28	89.3
5-15 miles	73	38	63	86.3	10	13.7	73	86.3
16-20 miles	24	12	19	79.2	5	20.8	24	79.2
21-40 miles	46	24	44	95.7	2	4.3	46	95.7
40+ miles	4	2	4	100.0			4	100.0
Unknown	19	10	16	84.2	3	15.8	19	84.2
All	194	100	171	88.1	23	11.9	194	88.1

Based on geodetic distance in miles between two ZIP code locations. The centroid of each ZIP code is used in the calculation.

	Fall	2020		Spring	2020-21			
A ma Damma	Enro	olled	Enro	olled	Not Er	rolled		
Age Range	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
20-21	5	2	5	100.0			5	100.0
22-25	75	35	63	84.0	12	16.0	75	84.0
26-30	46	22	43	93.5	3	6.5	46	93.5
31+	86	41	75	87.2	11	12.8	86	87.2
All	212	100	186	87.7	26	12.3	212	87.7

	Fall :	2020		Spring 2	2020-21			
	Enro	olled	Enro	olled	Not Er	rolled		
Major	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Post-Bacc w / Certification	5	2	4	80.0	1	20.0	5	80.0
Apologetics	2	1	2	100.0			2	100.0
Studio Art	13	6	13	100.0			13	100.0
Biblical Languages	7	3	6	85.7	1	14.3	7	85.7
Biblical Studies	1	0	1	100.0			1	100.0
Business Administration	17	8	15	88.2	2	11.8	17	88.2
Classics & Early Christianity	5	2	4	80.0	1	20.0	5	80.0
Entrepreneurial Leadership	1	0			1	100.0	1	0.0
Christian Counseling	5	2	4	80.0	1	20.0	5	80.0
Christian Leadership	6	3	4	66.7	2	33.3	6	66.7
Clinical Mental Health Counsel	32	15	30	93.8	2	6.3	32	93.8
Christian Psychology	2	1			2	100.0	2	0.0
Curriculum and Instruction	2	1	1	50.0	1	50.0	2	50.0
Curriculum and Instruc.w/Cert.	7	3	7	100.0			7	100.0
Creative Writing	2	1	2	100.0			2	100.0
Divinity	4	2	3	75.0	1	25.0	4	75.0
Educational Administration	1	0	1	100.0			1	100.0
Bilingual Education	1	0			1	100.0	1	0.0
Educational Diagnostician	2	1	2	100.0			2	100.0
Exec. Educational Leadership	9	4	9	100.0			9	100.0
Special Education Leadership	2	1	2	100.0			2	100.0
Higher Education	1	0	1	100.0			1	100.0
History	2	1	1	50.0	1	50.0	2	50.0
Human Resources Management	5	2	5	100.0			5	100.0
Kinesiology-Sport Management	4	2	4	100.0			4	100.0
Liberal Arts w Specialization	1	0	1	100.0			1	100.0
Management & Entrepreneurship	1	0	1	100.0			1	100.0
Marriage and Family Therapy	8	4	5	62.5	3	37.5	8	62.5
Philosophy	3	1	3	100.0			3	100.0
Prof. School Counseling	2	1	2	100.0			2	100.0

	Fall	2020		Spring	2020-21			
Mata:	Enro	olled	Enre	olled	Not Er	rolled		
Major	N	col %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Psychology	48	23	42	87.5	6	12.5	48	87.5
Reading	6	3	6	100.0			6	100.0
Screenwriting	4	2	4	100.0			4	100.0
Theological Studies	1	0	1	100.0			1	100.0
All	212	100	186	87.7	26	12.3	212	87.7

	2020			Spring	2020-21					
Sau.	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Sex	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Male	60	22	49	81.7	10	16.7	1	1.7	59	83.1
Female	213	78	184	86.4	29	13.6		-	213	86.4
All	273	100	233	85.3	39	14.3	1	0.4	272	85.7

	Fall	2020			Spring	2020-21				
Pak wi aik .	Enro	olled	Enre	olled	Not Er	rolled	Grad	uated		
Ethnicity	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
African American/Black	129	47	108	83.7	21	16.3			129	83.7
Asian	7	3	5	71.4	2	28.6			7	71.4
Hispanic	55	20	48	87.3	7	12.7			55	87.3
White	67	25	59	88.1	7	10.4	1	1.5	66	89.4
Two or More Races	4	1	3	75.0	1	25.0		-	4	75.0
Ethnicity Unknown	11	4	10	90.9	1	9.1		-	11	90.9
All	273	100	233	85.3	39	14.3	1	0.4	272	85.7

	2020			Spring	2020-21					
Minovity Status	Minority Status			olled	Not Er	rolled	Graduated			
Minority Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Minority	195	71	164	84.1	31	15.9		-	195	84.1
Non-Minority	78	29	69	88.5	8	10.3	1	1.3	77	89.6
All	273	100	233	85.3	39	14.3	1	0.4	272	85.7

	Fall	2020								
Citing on this Status	Enre	olled	Enro	olled	Not Er	rolled	Grad	uated		
Citizenship Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
U.S. Citizen	262	96	223	85.1	38	14.5	1	0.4	261	85.4
Resident Alien	10	4	9	90.0	1	10.0			10	90.0
Non-Resident Alien	1	0	1	100.0					1	100.0
All	273	100	233	85.3	39	14.3	1	0.4	272	85.7

	Fall	2020			Spring	2020-21				
Full/Part Time	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
rui/rait Time	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Part-Time	271	99	231	85.2	39	14.4	1	0.4	270	85.6
Full-Time	2	1	2	100.0					2	100.0
All	273	100	233	85.3	39	14.3	1	0.4	272	85.7

	Fall	2020			Spring	2020-21				
County	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
County	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Fort Bend	41	15	35	85.4	6	14.6		-	41	85.4
Harris	116	42	103	88.8	13	11.2		-	116	88.8
Other Texas County	91	33	77	84.6	14	15.4		-	91	84.6
Out of State	25	9	18	72.0	6	24.0	1	4.0	24	75.0
All	273	100	233	85.3	39	14.3	1	0.4	272	85.7

	Fall	2020			Spring	2020-21				
A no Bonno	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Age Range	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
20-21	8	3	7	87.5	1	12.5	-	-	8	87.5
22-25	43	16	40	93.0	3	7.0		-	43	93.0
26-30	57	21	51	89.5	6	10.5		-	57	89.5
31+	165	60	135	81.8	29	17.6	1	0.6	164	82.3
All	273	100	233	85.3	39	14.3	1	0.4	272	85.7

	Fall	2020			Spring	2020-21				
	Enre	olled	Enre	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Apologetics	9	3	7	77.8	2	22.2			9	77.8
Business Administration	21	8	17	81.0	4	19.0		-	21	81.0
Christian Leadership	4	1	3	75.0	1	25.0			4	75.0
Lit. & Imaginative Apologetics	1	0			1	100.0			1	0.0
Clinical Mental Health Counsel	28	10	24	85.7	4	14.3			28	85.7
New Testament	1	0					1	100.0	0	
Curriculum and Instruction	11	4	9	81.8	2	18.2		-	11	81.8
Divinity	6	2	5	83.3	1	16.7		-	6	83.3
Educational Administration	3	1	3	100.0					3	100.0
Exec. Educational Leadership	22	8	19	86.4	3	13.6		-	22	86.4
Exec. Mental Health/Human Serv	10	4	9	90.0	1	10.0			10	90.0
Higher Education	2	1	1	50.0	1	50.0	-	-	2	50.0
Human Services Counseling	7	3	6	85.7	1	14.3		-	7	85.7
Human Resources Management	12	4	11	91.7	1	8.3		-	12	91.7
Kinesiology-Sport Management	8	3	8	100.0					8	100.0
ADM/CERT/	1	0	1	100.0		-		-	1	100.0
Learning, Technology & Design	8	3	8	100.0				-	8	100.0
Intercultural Studies	1	0	1	100.0					1	100.0
Management & Entrepreneurship	5	2	4	80.0	1	20.0			5	80.0
Marriage and Family Therapy	14	5	10	71.4	4	28.6			14	71.4

(Continued)

	Fall	2020			Spring :	2020-21				
Maine	Enre	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Nursing	86	32	80	93.0	6	7.0		-	86	93.0
Theological Studies	13	5	7	53.8	6	46.2		-	13	53.8
All	273	100	233	85.3	39	14.3	1	0.4	272	85.7

	Fall	2020			Spring	2020-21				
Sav	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Sex	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Male	186	25	135	72.6	23	12.4	28	15.1	158	85.4
Female	559	75	427	76.4	66	11.8	66	11.8	493	86.6
All	745	100	562	75.4	89	11.9	94	12.6	651	86.3

	Fall	2020			Spring	2020-21				
Pak wi aik .	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Ethnicity	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
African American/Black	297	40	230	77.4	35	11.8	32	10.8	265	86.8
Asian	42	6	24	57.1	7	16.7	11	26.2	31	77.4
Hispanic	153	21	117	76.5	21	13.7	15	9.8	138	84.8
Native Hawaiian or Pacific Islander	1	0	1	100.0			-		1	100.0
White	217	29	163	75.1	24	11.1	30	13.8	187	87.2
Two or More Races	13	2	11	84.6			2	15.4	11	100.0
Ethnicity Unknown	22	3	16	72.7	2	9.1	4	18.2	18	88.9
All	745	100	562	75.4	89	11.9	94	12.6	651	86.3

	Fall	2020			Spring	2020-21				
Minovity Status	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Minority Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Minority	506	68	383	75.7	63	12.5	60	11.9	446	85.9
Non-Minority	239	32	179	74.9	26	10.9	34	14.2	205	87.3
All	745	100	562	75.4	89	11.9	94	12.6	651	86.3

	Fall	2020			Spring	2020-21				
Cities and him Chatus	Enre	olled	Enre	olled	Not Er	rolled	Grad	uated		
Citizenship Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
U.S. Citizen	674	90	520	77.2	77	11.4	77	11.4	597	87.1
Resident Alien	26	3	13	50.0	6	23.1	7	26.9	19	68.4
Non-Resident Alien	41	6	26	63.4	5	12.2	10	24.4	31	83.9
International	4	1	3	75.0	1	25.0			4	75.0
All	745	100	562	75.4	89	11.9	94	12.6	651	86.3

	Fall	2020			Spring	2020-21				
Full/Part Time	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
ruil/rait Time	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Full-Time	114	15	95	83.3	11	9.6	8	7.0	106	89.6
Part-Time	631	85	467	74.0	78	12.4	86	13.6	545	85.7
All	745	100	562	75.4	89	11.9	94	12.6	651	86.3

	Fall	2020			Spring	2020-21				
Carret	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
County	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Fort Bend	123	17	83	67.5	24	19.5	16	13.0	107	77.6
Harris	418	56	327	78.2	39	9.3	52	12.4	366	89.3
Other Texas County	152	20	118	77.6	16	10.5	18	11.8	134	88.1
Out of State	51	7	33	64.7	10	19.6	8	15.7	43	76.7
Unknown	1	0	1	100.0					1	100.0
All	745	100	562	75.4	89	11.9	94	12.6	651	86.3

	Fall	2020			Spring	2020-21				
Lisian Amananan	Enro	olled	Enre	olled	Not Er	rolled	Grad	uated		
Living Arrangements	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Off Campus	732	98	552	75.4	89	12.2	91	12.4	641	86.1
Residence Hall	13	2	10	76.9		-	3	23.1	10	100.0
All	745	100	562	75.4	89	11.9	94	12.6	651	86.3

	Fall	2020			Spring	2020-21				
Commuting Distance	Enre	olled	Enre	olled	Not Er	rolled	Grad	uated		
(one way)	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
0-5 miles	64	9	50	78.1	2	3.1	12	18.8	52	96.2
5-15 miles	277	38	199	71.8	45	16.2	33	11.9	244	81.6
16-20 miles	90	12	75	83.3	8	8.9	7	7.8	83	90.4
21-40 miles	165	23	135	81.8	8	4.8	22	13.3	143	94.4
40+ miles	10	1	7	70.0	2	20.0	1	10.0	9	77.8
Unknown	126	17	86	68.3	24	19.0	16	12.7	110	78.2
All	732	100	552	75.4	89	12.2	91	12.4	641	86.1

Based on geodetic distance in miles between two ZIP code locations. The centroid of each ZIP code is used in the calculation.

	Fall	2020			Spring	2020-21				
Ago Dango	Enre	olled	Enro	olled	Not Er	rolled	Grad	uated		
Age Range	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
20-21	1	0	1	100.0				-	1	100.0
22-25	139	19	104	74.8	12	8.6	23	16.5	116	89.7
26-30	161	22	117	72.7	18	11.2	26	16.1	135	86.7
31+	444	60	340	76.6	59	13.3	45	10.1	399	85.2
All	745	100	562	75.4	89	11.9	94	12.6	651	86.3

	Fall	2020			Spring	2020-21				
	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Post-Bacc w / Certification	6	1	5	83.3	1	16.7			6	83.3
Apologetics	29	4	17	58.6	8	27.6	4	13.8	25	68.0
Studio Art	11	1	10	90.9	1	9.1			11	90.9
Biblical Languages	1	0	1	100.0					1	100.0
Business Administration	68	9	44	64.7	7	10.3	17	25.0	51	86.3
Christian Counseling	17	2	12	70.6	4	23.5	1	5.9	16	75.0
Christian Leadership	11	1	7	63.6	4	36.4			11	63.6
Curr. and Instruc.w/Spec.in	5	1	4	80.0			1	20.0	4	100.0
Clinical Mental Health Counsel	90	12	73	81.1	13	14.4	4	4.4	86	84.9
Christian Psychology	5	1	5	100.0		-			5	100.0
Curriculum and Instruction	19	3	12	63.2	1	5.3	6	31.6	13	92.3
Curriculum and Instruc.w/Cert.	21	3	14	66.7	2	9.5	5	23.8	16	87.5
Creative Writing	7	1	7	100.0					7	100.0
Divinity	29	4	24	82.8	5	17.2			29	82.8
Educational Administration	25	3	24	96.0	1	4.0			25	96.0
Bilingual Education	1	0	1	100.0					1	100.0
Educational Diagnostician	5	1	4	80.0			1	20.0	4	100.0
Exec. Educational Leadership	60	8	59	98.3	1	1.7	_	-	60	98.3
Exec. Mental Health/Human Serv	7	1	7	100.0					7	100.0
Special Education Leadership	13	2	11	84.6	2	15.4			13	84.6
Higher Education	6	1	3	50.0			3	50.0	3	100.0
History	7	1	6	85.7			1	14.3	6	100.0
Human Services Counseling	2	0	1	50.0	1	50.0			2	50.0
Human Resources Management	56	8	35	62.5	8	14.3	13	23.2	43	81.4
Kinesiology-Sport Management	12	2	5	41.7	1	8.3	6	50.0	6	83.3
Counselor Education	3	0				-	3	100.0	0	
Liberal Arts	5	1	4	80.0			1	20.0	4	100.0
Licensed Prof. Counselor	1	0	1	100.0					1	100.0
Licensed Spec. School Psyc.	3	0	2	66.7	1	33.3			3	66.7

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	Fall	2020			Spring	2020-21				
Matan	Enre	olled	Enro	olled	Not Er	nrolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Counseling	3	0	1	33.3			2	66.7	1	100.0
Intercultural Studies	1	0	1	100.0					1	100.0
Management & Entrepreneurship	2	0	1	50.0	1	50.0	-	-	2	50.0
Marriage and Family Therapy	16	2	16	100.0					16	100.0
Nursing	89	12	59	66.3	13	14.6	17	19.1	72	81.9
Philosophy	4	1	3	75.0	1	25.0		-	4	75.0
Prof. School Counseling	1	0	1	100.0					1	100.0
Psychology	77	10	65	84.4	10	13.0	2	2.6	75	86.7
Reading	3	0	3	100.0					3	100.0
Screenwriting	4	1	4	100.0					4	100.0
Theological Studies	20	3	10	50.0	3	15.0	7	35.0	13	76.9
All	745	100	562	75.4	89	11.9	94	12.6	651	86.3

	Fall	2020			Spring	2020-21				
Sou.	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Sex	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Male	128	29	96	75.0	14	10.9	18	14.1	110	87.3
Female	308	71	248	80.5	31	10.1	29	9.4	279	88.9
All	436	100	344	78.9	45	10.3	47	10.8	389	88.4

	Fall	2020			Spring	2020-21				
Ethnicity	Enro	olled	Enre	olled	Not Er	rolled	Grad	uated		
Ethnicity	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
African American/Black	175	40	135	77.1	18	10.3	22	12.6	153	88.2
Asian	33	8	19	57.6	5	15.2	9	27.3	24	79.2
Hispanic	92	21	72	78.3	14	15.2	6	6.5	86	83.7
White	119	27	103	86.6	8	6.7	8	6.7	111	92.8
Two or More Races	9	2	8	88.9			1	11.1	8	100.0
Ethnicity Unknown	8	2	7	87.5			1	12.5	7	100.0
All	436	100	344	78.9	45	10.3	47	10.8	389	88.4

	Fall	2020			Spring :	2020-21				
Minority Status	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Minority Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Minority	309	71	234	75.7	37	12.0	38	12.3	271	86.3
Non-Minority	127	29	110	86.6	8	6.3	9	7.1	118	93.2
All	436	100	344	78.9	45	10.3	47	10.8	389	88.4

	Fall	2020			Spring	2020-21				
Citizen alsin Status	Enre	olled	Enro	olled	Not Er	rolled	Grad	uated		
Citizenship Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
U.S. Citizen	383	88	313	81.7	37	9.7	33	8.6	350	89.4
Resident Alien	16	4	7	43.8	5	31.3	4	25.0	12	58.3
Non-Resident Alien	37	8	24	64.9	3	8.1	10	27.0	27	88.9
All	436	100	344	78.9	45	10.3	47	10.8	389	88.4

	Fall	2020			Spring	2020-21				
Full/Part Time	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Full/Part Time	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Full-Time	76	17	64	84.2	6	7.9	6	7.9	70	91.4
Part-Time	360	83	280	77.8	39	10.8	41	11.4	319	87.8
All	436	100	344	78.9	45	10.3	47	10.8	389	88.4

	Fall	2020			Spring	2020-21				
County	Enro	olled	Enre	olled	Not Er	rolled	Grad	uated		
County	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Fort Bend	85	19	58	68.2	18	21.2	9	10.6	76	76.3
Harris	281	64	225	80.1	22	7.8	34	12.1	247	91.1
Other Texas County	53	12	47	88.7	3	5.7	3	5.7	50	94.0
Out of State	16	4	13	81.3	2	12.5	1	6.3	15	86.7
Unknown	1	0	1	100.0					1	100.0
All	436	100	344	78.9	45	10.3	47	10.8	389	88.4

	Fall	2020			Spring	2020-21				
1 :- : :	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Living Arrangements	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Off Campus	423	97	334	79.0	45	10.6	44	10.4	379	88.1
Residence Hall	13	3	10	76.9			3	23.1	10	100.0
All	436	100	344	78.9	45	10.3	47	10.8	389	88.4

	Fall	2020			Spring	2020-21				
Commuting Distance	Enre	olled	Enre	olled	Not Er	rolled	Grad	uated		
(one way)	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
0-5 miles	44	10	36	81.8	1	2.3	7	15.9	37	97.3
5-15 miles	193	46	142	73.6	30	15.5	21	10.9	172	82.6
16-20 miles	57	13	48	84.2	5	8.8	4	7.0	53	90.6
21-40 miles	96	23	82	85.4	5	5.2	9	9.4	87	94.3
40+ miles	3	1	2	66.7	1	33.3	-	-	3	66.7
Unknown	30	7	24	80.0	3	10.0	3	10.0	27	88.9
All	423	100	334	79.0	45	10.6	44	10.4	379	88.1

Based on geodetic distance in miles between two ZIP code locations. The centroid of each ZIP code is used in the calculation.

	Fall 2020				Spring	2020-21				
A ma Damma	Enrolled		Enro	Enrolled		Not Enrolled		uated		
Age Range	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
20-21	1	0	1	100.0					1	100.0
22-25	101	23	80	79.2	7	6.9	14	13.9	87	92.0
26-30	95	22	73	76.8	9	9.5	13	13.7	82	89.0
31+	239	55	190	79.5	29	12.1	20	8.4	219	86.8
All	436	100	344	78.9	45	10.3	47	10.8	389	88.4

	Fall	2020			Spring	2020-21				
	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Post-Bacc w / Certification	6	1	5	83.3	1	16.7			6	83.3
Apologetics	4	1	3	75.0	1	25.0			4	75.0
Studio Art	11	3	10	90.9	1	9.1			11	90.9
Biblical Languages	1	0	1	100.0					1	100.0
Business Administration	49	11	29	59.2	6	12.2	14	28.6	35	82.9
Christian Counseling	10	2	7	70.0	2	20.0	1	10.0	9	77.8
Christian Leadership	8	2	5	62.5	3	37.5			8	62.5
Curr. and Instruc.w/Spec.in	3	1	2	66.7			1	33.3	2	100.0
Clinical Mental Health Counsel	58	13	48	82.8	7	12.1	3	5.2	55	87.3
Christian Psychology	5	1	5	100.0					5	100.0
Curriculum and Instruction	4	1	2	50.0			2	50.0	2	100.0
Curriculum and Instruc.w/Cert.	21	5	14	66.7	2	9.5	5	23.8	16	87.5
Creative Writing	7	2	7	100.0					7	100.0
Divinity	25	6	22	88.0	3	12.0			25	88.0
Educational Administration	12	3	12	100.0					12	100.0
Bilingual Education	1	0	1	100.0					1	100.0
Educational Diagnostician	5	1	4	80.0			1	20.0	4	100.0
Exec. Educational Leadership	44	10	44	100.0		-	_	-	44	100.0
Special Education Leadership	13	3	11	84.6	2	15.4			13	84.6
Higher Education	2	0	1	50.0			1	50.0	1	100.0
History	7	2	6	85.7			1	14.3	6	100.0
Human Resources Management	19	4	10	52.6	3	15.8	6	31.6	13	76.9
Kinesiology-Sport Management	5	1	2	40.0			3	60.0	2	100.0
Counselor Education	3	1				-	3	100.0	0	
Liberal Arts	5	1	4	80.0		-	1	20.0	4	100.0
Licensed Prof. Counselor	1	0	1	100.0					1	100.0
Licensed Spec. School Psyc.	3	1	2	66.7	1	33.3	-	-	3	66.7
Counseling	3	1	1	33.3		-	2	66.7	1	100.0
Management & Entrepreneurship	1	0			1	100.0	_	-	1	0.0

(Continued)

	Fall	2020			Spring	2020-21				
Mata:	Enrolled		Enro	Enrolled		Not Enrolled		uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Marriage and Family Therapy	4	1	4	100.0					4	100.0
Philosophy	4	1	3	75.0	1	25.0			4	75.0
Prof. School Counseling	1	0	1	100.0					1	100.0
Psychology	77	18	65	84.4	10	13.0	2	2.6	75	86.7
Reading	3	1	3	100.0					3	100.0
Screenwriting	4	1	4	100.0		-			4	100.0
Theological Studies	7	2	5	71.4	1	14.3	1	14.3	6	83.3
All	436	100	344	78.9	45	10.3	47	10.8	389	88.4

	Fall 2020									
Sau.	Enrolled		Enrolled		Not Enrolled		Graduated			
Sex	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Male	58	19	39	67.2	9	15.5	10	17.2	48	81.3
Female	251	81	179	71.3	35	13.9	37	14.7	214	83.6
All	309	100	218	70.6	44	14.2	47	15.2	262	83.2

	Fall	2020			Spring	2020-21				
Falousiaite e	Enrolled		Enrolled		Not Enrolled		Grad	uated		
Ethnicity	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
African American/Black	122	39	95	77.9	17	13.9	10	8.2	112	84.8
Asian	9	3	5	55.6	2	22.2	2	22.2	7	71.4
Hispanic	61	20	45	73.8	7	11.5	9	14.8	52	86.5
Native Hawaiian or Pacific Islander	1	0	1	100.0					1	100.0
White	98	32	60	61.2	16	16.3	22	22.4	76	78.9
Two or More Races	4	1	3	75.0			1	25.0	3	100.0
Ethnicity Unknown	14	5	9	64.3	2	14.3	3	21.4	11	81.8
All	309	100	218	70.6	44	14.2	47	15.2	262	83.2

	Fall 2020				Spring 2020-21							
Mimovity Status	Enrolled		Enrolled		Not Enrolled		Graduated					
Minority Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate		
Minority	197	64	149	75.6	26	13.2	22	11.2	175	85.1		
Non-Minority	112	36	69	61.6	18	16.1	25	22.3	87	79.3		
All	309	100	218	70.6	44	14.2	47	15.2	262	83.2		

	Fall 2020				Spring	2020-21				
Citizenskin Status	Enrolled		Enrolled		Not Enrolled		Graduated			
Citizenship Status	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
U.S. Citizen	291	94	207	71.1	40	13.7	44	15.1	247	83.8
Resident Alien	10	3	6	60.0	1	10.0	3	30.0	7	85.7
Non-Resident Alien	4	1	2	50.0	2	50.0		-	4	50.0
International	4	1	3	75.0	1	25.0		-	4	75.0
All	309	100	218	70.6	44	14.2	47	15.2	262	83.2

	Fall 2020				Spring	2020-21				
Full/Part Time	Enro	olled	Enrolled		Not Enrolled		Graduated			
Full/Part Time	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Part-Time	271	88	187	69.0	39	14.4	45	16.6	226	82.7
Full-Time	38	12	31	81.6	5	13.2	2	5.3	36	86.1
All	309	100	218	70.6	44	14.2	47	15.2	262	83.2

	Fall	2020			Spring	2020-21				
Ana Damas	Enrolled		Enrolled		Not Enrolled		Graduated			
Age Range	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
22-25	38	12	24	63.2	5	13.2	9	23.7	29	82.8
26-30	66	21	44	66.7	9	13.6	13	19.7	53	83.0
31+	205	66	150	73.2	30	14.6	25	12.2	180	83.3
All	309	100	218	70.6	44	14.2	47	15.2	262	83.2

	Fall 2020 Enrolled				Spring	2020-21				
Mata:			Enrolled		Not Enrolled		Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Apologetics	25	8	14	56.0	7	28.0	4	16.0	21	66.7
Business Administration	19	6	15	78.9	1	5.3	3	15.8	16	93.8
Christian Counseling	7	2	5	71.4	2	28.6			7	71.4
Christian Leadership	3	1	2	66.7	1	33.3		-	3	66.7
Curr. and Instruc.w/Spec.in	2	1	2	100.0				-	2	100.0
Clinical Mental Health Counsel	32	10	25	78.1	6	18.8	1	3.1	31	80.6

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	Fall	2020			Spring	2020-21				
Matan	Enro	olled	Enro	olled	Not Er	rolled	Grad	uated		
Major	N	col %	N	row %	N	row %	N	row %	Cohort Less Graduates	Retention Rate
Curriculum and Instruction	15	5	10	66.7	1	6.7	4	26.7	11	90.9
Divinity	4	1	2	50.0	2	50.0		-	4	50.0
Educational Administration	13	4	12	92.3	1	7.7		-	13	92.3
Exec. Educational Leadership	16	5	15	93.8	1	6.3			16	93.8
Exec. Mental Health/Human Serv	7	2	7	100.0					7	100.0
Higher Education	4	1	2	50.0			2	50.0	2	100.0
Human Services Counseling	2	1	1	50.0	1	50.0			2	50.0
Human Resources Management	37	12	25	67.6	5	13.5	7	18.9	30	83.3
Kinesiology-Sport Management	7	2	3	42.9	1	14.3	3	42.9	4	75.0
Intercultural Studies	1	0	1	100.0				-	1	100.0
Management & Entrepreneurship	1	0	1	100.0					1	100.0
Marriage and Family Therapy	12	4	12	100.0		-		-	12	100.0
Nursing	89	29	59	66.3	13	14.6	17	19.1	72	81.9
Theological Studies	13	4	5	38.5	2	15.4	6	46.2	7	71.4
All	309	100	218	70.6	44	14.2	47	15.2	262	83.2