EQUITY IN ATHLETICS DISCLOSURE ACT SURVEY   2021-2022

Institution: HOUSTON BAPTIST UNIVERSITY (225399)
Reporting Year: 2020-21

EADA GENERAL

Number of Full-time Undergraduates by Gender

	Number	Percent
Male full-time undergraduates	733	34%
Female full-time undergraduates	1413	66%
Total full-time undergraduates	2146	

SCREENING QUESTIONS

2. Select the type of varsity sports teams at your institution.

X	Men's Teams
X	Women's Teams
	Coed Teams

3. Do any of your teams have assistant coaches?

X	Yes	
	X	Men's Teams
	X	Women's Teams
		Coed Teams
No		

Sports Selection - Men's and Women's Teams
Select the varsity sports teams at your institution.

	Men's	Women's		Men's	Women's
Archery			Badminton		
Baseball	X		Basketball	X	X
Beach Volleyball		X	Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football	X	
Golf	X	X	Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	X	X
Softball		X	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	X	X	Volleyball		X
Water Polo			Weight Lifting		
Wrestling			Other Sports (Specify sports in the caveat box.)*		

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat
box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or
Cheerleading are varsity sports at your institution.
If you save the data on this screen, then return to the screen to make changes, note the following:
1) If you select an additional team remember to include associated data for that sport on subsequent screens;
2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be
deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every
screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's	Women's	Men's	Women's	Men's	Women's
Baseball	39		1			
Basketball	16	14				
Beach Volleyball		20	7			
Football	131		2		1	
Golf	8	8				
Soccer	31	28				
Softball		19				
Track and Field (Indoor)						
Track and Field (Outdoor)						
Track and Field and Cross Country (combined)						
Track and Field (Indoor)	22	25	22	25	11	9
Track and Field (Outdoor)	22	25	22	25	11	9
Cross Country	10	9	10	9	10	9
Volleyball		17				
Total Participants Men's and Women's Teams						
Unduplicated Count of Participants	247	131				

(This is a head count. If an individual participates on more than one team, count that individual
only once on this line.)

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches			
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Beach Volleyball								
Football	1		1					
Golf		1	1					
Soccer	1		1					
Track and Field and Cross Country (combined)						1	1	
Volleyball								
	4	1	5	0	0	1	1	0

Head Coaches - Women's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches			
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball								
Basketball					1		1	
Beach Volleyball		1	1					
Golf		1	1					
Soccer					1		1	
Softball					1		1	
Track and Field an Cross Country (combined)						1	1	
Volleyball		1	1					
	0	3	3	0	3	1	4	0

Assistant Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches			
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball	2		2					
Basketball	3		3					
Beach Volleyball								
Football	8	2	8	2				
Golf		1	1					
Soccer		1	1					
Track and Field (Indoor)								
Track and Field (Outdoor)								
Track and Field an Cross Country (combined)		3	2	1				
Volleyball								
	13	7	17	3	0	0	0	0

Assistant Coaches - Women's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches			
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball								
Basketball					3		3	
Beach Volleyball		1		1		1		1
Golf		1	1					
Softball	1		1			1		1
Soccer		1	1			1		1
Track and Field an Cross Country (combined)		3	2	1				
Volleyball		1	1		1		1	
	1	7	6	2	4	3	4	3

EQUITY IN ATHLETICS DISCLOSURE ACT SURVEY   2021-2022

Institution: HOUSTON BAPTIST UNIVERSITY (225399) User ID: E2253991

Reporting Year: 2020-21

SCREENING QUESTIONS

1. How will you report Operating (Game-day) Expenses?

By Team	X
By Participant	

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	95,374	73,985
Number of Head Coaches Used to Calculate the Average	6	7
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	114,449	90,068
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5	5.75

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	54,921	33,971
Number of Assistant Coaches Used to Calculate the Average	17	10
Number of Volunteer Assistant Coaches (Do not include these coaches in your salary or FTE calculations.)	3	5
Average Annual Institutional Salary per Full-time equivalent (FTE)	64,390	50,327
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	14.50	6.75

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams
Amount of Aid	5,084,822	2,772,778
Ratio (Percent)	65%	35%

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams
Total	4,066	4,574
Ratio (Percent)	47%	53%

Operating (Game Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams	Women's Teams
Basketball	248,484	114,661
Football	556,647	
Baseball	155,337	
Beach Volleyball		35,036
Golf	36,464	36,464
Soccer	86,066	60,990
Softball		75,131
Track and Field and Cross Country (combined)	57,737	55,761
Volleyball		63,200
	1,140,736	441,243

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams		Women's Teams		
Basketball	1,181,489		1,007,662		
Football	4,583,174				
Baseball	890,280				
Beach Volleyball			286,700		
Golf	324,308		369,332		
Soccer	660,835		831,057		
Softball			734,758		
Track and Field and					
Cross Country (combined)	732,783		716,387		
Volleyball			676,974		
	8,372,869		4,622,870		
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)				3,890,946	16,886,686

Men's Total Minus Football and Basketball	2,608,205	**Women's Total Minus Basketball**	3,615,208

Total Revenues - Men's and Women's Teams

==**Your total revenues must cover your total expenses.**==

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams		Women's Teams		
Basketball	1,181,489		1,007,662		
Football	4,583,174				
Baseball	890,280				
Beach Volleyball			286,700		
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Volleyball			676,974		
	8,372,869		4,622,870		
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)				3,890,946	16,886,686

Men's Total Minus Football and Basketball	2,608,205	**Women's Total Minus Basketball**	3,615,208

Summary - Men's and Women's Teams

	Men's Teams	Women's Teams	Total
1. Total of Head Coaches' Salaries	572,245	517,892	1,090,137
2. Total of Assistant Coaches' Salaries	933,655	339,706	1,273,361
3. Total Salaries (Lines 1+2)	1,505,900	857,597	2,363,497
4. Athletically Related Student Aid	5,084,822	2,772,778	7,857,599
5. Recruiting Expenses	4,066	4,574	8,640
6. Operating (Game-Day) Expenses	1,140,736	441,243	1,581,979
7. Sumary of Subset Expenses (Lines 3+4+5+6)	7,735,523	4,076,193	11,811,716
8. Total Expenses for Teams	8,372,869	4,622,870	12,995,739
9. Total Expenses for Teams Minus Subset Expenses (Line 8- Line 7)	637,346	546,678	1,184,023
10. Not Allocated Expenses			3,890,946
11. Grand Total Expenses (Lines 8+10)			16,886,686
12. Total Revenues for Teams	8,372,869	4,622,870	12,995,739
13. Not Allocated Revenues			3,890,946
14. Grand Total Revenues (Lines 12+13)			16,886,686
15. Total Revenues for Teams minus Total Expenses for Teams (Line 12- Line 8)	0	0	0
16. Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

The EADA Survey is not an accounting report. It collects data about revenues and expenses that are similar to data from an income and expense statement. You should not include information about capital assets and related debts. When reporting revenues from institutional support include budgeted dollars that were not spent only if those dollars remained in the athletic department's or team's budget at the end of the year. For example, if a sport is budgeted $20,000 for the year, and at the end of the year the sport has only spent $11,000, there is a $9,000 surplus. If the $9,000 remained in the athletics department's or team's budget, you should include the $9,000 in your reported revenues. If, however, the $9,000 was taken out of the athletics department's or team's budget, do not include the $9,000 in your reported revenues.

A number of terms used in this survey are EADA-specific. For example, Operating Expenses encompasses specific "game-day" expenses only. We strongly encourage you to use the survey's on-line help features. Links to these features are located on the left side of the Log-In screen and under Help on the horizontal menu bar at the top of your screen after you have logged in. They include: a glossary, a user's guide, and blank survey forms. Each data entry screen also has a "Click here for screen instructions" link that accesses screen-specific information from the user's guide.

The survey user's guide takes you step by step through the survey screens. It was developed in part based on questions directed to the help desk. If you still have questions after consulting the user's guide, please call the help desk toll-free at (888) 233-5421 or e-mail us at eadahelp@westat.com.