



**HOUSTON CHRISTIAN UNIVERSITY DEGREE PLAN**  
**MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT (MS-HRM) RESIDENTIAL**  
**CATALOG YEAR: 2024-2025**

NAME: \_\_\_\_\_ H#: \_\_\_\_\_ DATE: \_\_\_\_\_

To earn a Master of Science in Human Resources Management, 36-48 hours are required, depending on the undergraduate degree.

COURSE #	COURSE NAME	HOURS
<b>FOUNDATION REQUIREMENTS (FOR STUDENTS ENTERING WITHOUT A BBA DEGREE)</b>		
ACCT 5362	Accounting Principles	3
ECON 5363	Economic Principles	3
FINA 5260	Principles of Finance	2
MGMT 5260	Decision-Making Techniques for Managers	2
MGMT 5261	Management Principles	2
<b>TOTAL FOUNDATION REQUIREMENTS</b>		<b>12</b>
<b>CORE REQUIREMENTS</b>		
MGMT 5361	Staffing and Performance Management	3
BUSA 6315	Fundamentals of Analytics	3
MGMT 6331	Compensation and Benefits	3
MGMT 6334	Legal Challenges in HR Management	3
MGMT 6392	Transformational Leadership and Ethics	3
MGMT 6335	History of Management, Human Resources, and Employee Relations	3
MGMT 6338	Human Resource Management for HR Professionals	3
MGMT 6364	Training and Development	3
MGMT 6337	Organizational Development and Change	3
MGMT 6378	Management of Global HR	3
MGMT 6339	Business Stewardship (or MGMT 5345 HRM Internship)	3
MGMT 6376	Business Strategy and Policy	3
<b>TOTAL HOURS IN DEGREE</b>		<b>36</b>

**DEGREE REQUIREMENTS FOR GRADUATION:**

No more than 6 semester hours on transfer from another college or university  
 No grade below a "C"  
 Cumulative GPA of at least 3.00

**BY SIGNING BELOW, YOU ACKNOWLEDGE THAT YOU HAVE READ AND AGREE TO ABIDE BY ALL REQUIREMENTS ON THE DEGREE PLAN. THIS DEGREE PLAN IS NOT VALID UNTIL RECEIVED & PROCESSED BY THE OFFICE OF ACADEMIC RECORDS.**

\_\_\_\_\_  
 STUDENT SIGNATURE DATE

\_\_\_\_\_  
 ACADEMIC ADVISOR DATE

\_\_\_\_\_  
 DEAN OF COLLEGE DATE

<i>Office of Academic Records Use Only</i>	
Processed by: _____	Date: _____