HOUSTON CHRISTIAN UNIVERSITY DEGREE PLAN
MASTER OF BUSINESS ADMINISTRATION (MBA) IN
ORGANIZATIONAL DEVELOPMENT AND CHANGE (RESIDENTIAL)
CATALOG YEAR: 2025-2026

NAME: _____H#: _____DATE: _____

Candidates for a Master of Business Administration must complete a total of at least 36-48 credit hours along with the following requirements:

- No more than 6 semester hours transferred from another college or university
- No grade below a "C"
- Cumulative GPA of at least 3.00

International Trip:

- Participation requires residential status and good academic and disciplinary standing (cumulative 3.0 GPA)

DEGREE REQUIREMENTS

COURSE #	COURSE NAME	HOURS
	FOUNDATION REQUIREMENTS (For students entering without a BBA degree)	
ACCT 5362	Accounting Principles	3
ECON 5363	Economic Principles	3
FINA 5260	Principles of Finance	2
MGMT 5260	Decision-Making Techniques for Managers	2
MGMT 5261	Management Principles	2
	TOTAL FOUNDATION REQUIREMENTS	**12**
	CORE REQUIREMENTS	
MGMT 6352	Organizational Behavior	3
BUSA 6315	Fundamentals of Data Analytics	3
FINA 6330	Financial Management	3
ACCT 6352	Accounting for Managers	3
MGMT 6392	Transformational Leadership and Ethics in Business	3
MKTG 6310	Marketing Management	3
MGMT 6376	Business Strategy and Policy	3
ECON 6353	Global Economy and Institutions	3
MGMT 6334	Legal Challenges in HR Management	3
	TOTAL CORE REQUIREMENTS	**27**
	ORGANIZATIONAL DEVELOPMENT AND CHANGE TRACK	
MGMT 6337	Organizational Development and Change	3
	Choose two (2) of the following: MGMT 6338 Human Resource Management for HR Professionals MGMT 6378 Management of Global Human Resources BUSA 6395 International Management Experience Related elective course approved by MBA Director	6
	TOTAL GENERAL MANAGEMENT TRACK	**9**
	TOTAL HOURS IN DEGREE	**36-48**

BY SIGNING BELOW, YOU ACKNOWLEDGE THAT YOU HAVE READ AND AGREE TO ABIDE BY ALL REQUIREMENTS ON THE DEGREE PLAN. THIS DEGREE PLAN IS NOT VALID UNTIL RECEIVED & PROCESSED BY THE OFFICE OF ACADEMIC RECORDS.

_____ _____
STUDENT SIGNATURE   **DATE**

_____ _____
ACADEMIC ADVISOR   **DATE**

Office of Academic Records Use Only
Processed by: _____ **Date:** _____