



**HOUSTON CHRISTIAN UNIVERSITY DEGREE PLAN**  
**MASTER OF SCIENCE (MS) IN HUMAN RESOURCES MANAGEMENT (RESIDENTIAL)**  
**CATALOG YEAR: 2025-2026**

**NAME:** \_\_\_\_\_ **H#:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

Candidates for a Master of Science in Human Resources Management must complete a total of at least 36-48 credit hours along with the following requirements:

- No more than 6 semester hours transferred from another college or university
- No grade below a "C"
- Cumulative GPA of at least 3.00

**DEGREE REQUIREMENTS**

| COURSE #  | COURSE NAME  | HOURS     |
|---|--|-----------|
| <b>FOUNDATION REQUIREMENTS (FOR STUDENTS ENTERING WITHOUT A BBA DEGREE)</b> |  |           |
| ACCT 5362   | Accounting Principles  | 3         |
| ECON 5363   | Economic Principles  | 3         |
| FINA 5260   | Principles of Finance  | 2         |
| MGMT 5260   | Decision-Making Techniques for Managers                        | 2         |
| MGMT 5261   | Management Principles  | 2         |
| <b>TOTAL FOUNDATION REQUIREMENTS</b>  |  | <b>12</b> |
| <b>CORE REQUIREMENTS</b>  |  |           |
| MGMT 5361   | Staffing and Performance Management                            | 3         |
| BUSA 6315   | Fundamentals of Data Analytics                                 | 3         |
| MGMT 6331   | Compensation and Benefits                                      | 3         |
| MGMT 6334   | Legal Challenges in Human Resources Management                 | 3         |
| MGMT 6392   | Transformational Leadership and Ethics in Business             | 3         |
| MGMT 6335   | History of Management, Human Resources, and Employee Relations | 3         |
| MGMT 6338   | Human Resource Management for HR Professionals                 | 3         |
| MGMT 6364   | Training and Development                                       | 3         |
| MGMT 6337   | Organizational Development and Change                          | 3         |
| MGMT 6378   | Management of Global HR  | 3         |
| MGMT 6339 or<br>MGMT 5345   | Business Stewardship or<br>HRM Internship                      | 3         |
| MGMT 6376   | Business Strategy and Policy                                   | 3         |
| <b>TOTAL HOURS</b>  |  | <b>36</b> |

**BY SIGNING BELOW, YOU ACKNOWLEDGE THAT YOU HAVE READ AND AGREE TO ABIDE BY ALL REQUIREMENTS ON THE DEGREE PLAN. THIS DEGREE PLAN IS NOT VALID UNTIL RECEIVED & PROCESSED BY THE OFFICE OF ACADEMIC RECORDS.**

\_\_\_\_\_  
**STUDENT SIGNATURE**

\_\_\_\_\_  
**DATE**

\_\_\_\_\_  
**ACADEMIC ADVISOR**

\_\_\_\_\_  
**DATE**

*Office of Academic Records Use Only*

**Processed by:** \_\_\_\_\_ **Date:** \_\_\_\_\_