

PURPOSE OF REFUGE:

- To lead worship for the HCU campus community at Convocation and other University events that is spiritually mature, biblically faithful, theologically sound, and musically excellent
- To promote the discipleship, leadership development, and musicianship of Refuge members to equip them for a life of fruitful ministry leadership in their diverse callings in the church and in the world beyond graduation
- To provide occasional worship leadership in settings off-campus that allow for HCU to serve local churches and other Christian ministries and to raise awareness for opportunities that are available for prospective students at HCU

EXPECTATIONS AS A MEMBER OF REFUGE:

- Be committed to live all of life for the glory of God, leading others to worship not only through music but first through a life of holiness and love
- Be an active and faithful member of a local church whose teaching aligns with the University's core convictions
- Be an active member of an HCU campus ministry recognized by the Spiritual Life Department
- Be committed to growth in their personal discipleship through *Kaleō* and be willing to disciple others
- Attend the *Refuge Equipping and Rehearsal Retreat* on May 12-13, 2025, and the *HCU Student Leader Commissioning Dinner*, which will be held on Tuesday, August 19
- Provide availability via email and GroupMe over the summer as needed to plan for the fall semester.
- Be available on Wednesdays during the semester for sound check and final run-throughs at 10:00 a.m. and for leadership at Convocation at 11:00 a.m.
- Attend weekly rehearsals held on Monday evenings and other rehearsals as scheduled by the directors.
- Commit to preparation for weekly rehearsal(s) through personal rehearsal and improving in your instrumental and/or vocal craft, including completing assignments from the Refuge Directors and the HCU Director of Worship and Discipleship.
- Attend BSM Oasis weekly on Thursday evenings as scheduled.
- Attend all calendared events for Refuge and be willing to lead when asked.
- Be available and responsive to communications from Refuge and Spiritual Life leadership for the purposes of coordination and planning, including during the summer and between semesters

QUALIFICATIONS:

- Personal, growing faith in Jesus Christ expressed through membership and ministry in a local church and campus ministry participation
- Commitment to the purpose and mission of Houston Christian University expressed in the "Ten Pillars"
- Exhibit strong musical ability vocally, instrumentally, or both
- Must have completed one semester on HCU's campus before applying
- Maintain enrollment as a full-time student at HCU, a GPA of 2.5 or above, and good academic and disciplinary standing with the University as a Sophomore, Junior or Senior

- Commit to serving two consecutive semesters with a graduation date not before May 2026 (exemptions will be made to this qualification in rare cases for returning members of Refuge)
- Model strong interpersonal skills and the ability to connect with a diverse group of students

PROCESS:

1. Complete the HCU Student Leadership Common Application at www.HC.edu/leadership.
2. If invited, submit the Refuge application, which includes responses to an online questionnaire, a recorded musical sample, a reference from a local church ministry leader, and an interview with the Refuge Selection Committee.
3. If invited, participate in a live audition.
4. If accepted for a position, a grant-funded scholarship will be applied in equal amounts for the fall and spring semesters of the 2025–2026 academic year.
5. If a student is eligible and interested in serving additional years in Refuge, this application and audition process is completed again each year.

Contact Nathan Mahand, nmahand@HC.edu, with any questions about this leadership opportunity.