



**HOUSTON CHRISTIAN UNIVERSITY DEGREE PLAN**  
**MASTER OF SCIENCE (MS) IN HUMAN RESOURCES MANAGEMENT – PEOPLE ANALYTICS**  
**CATALOG YEAR: 2025-2026**

**NAME:** \_\_\_\_\_ **H#:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**Candidates for a Master of Science in Human Resources Management – People Analytics must complete a total of at least 33 credit hours along with the following requirements:**

- No more than 6 semester hours transferred from another college or university
- No grade below a “C”
- Cumulative GPA of at least 3.00

**DEGREE REQUIREMENTS**

COURSE #	COURSE NAME	HOURS
BUSA 5300	Foundations of Business	3
BUSA 6315	Fundamentals of Data Analytics	3
MGMT 5362	Human Resources Information Technology	3
MGMT 6331	Compensation and Benefits	3
MGMT 6334	Legal Challenges in HR Management	3
MGMT 6337	Organizational Development and Change	3
MGMT 6399	People Analytics and Digital HR Strategies	3
MGMT 6364	Training and Development	3
MGMT 6376	Business Strategy and Policy	3
MGMT 5361 or MGMT 5345	Staffing and Performance Management or Human Resources Management Internship	3
MGMT 6392	Transformational Leadership and Ethics in Business	3
<b>TOTAL HOURS</b>		<b>33</b>

**BY SIGNING BELOW, YOU ACKNOWLEDGE THAT YOU HAVE READ AND AGREE TO ABIDE BY ALL REQUIREMENTS ON THE DEGREE PLAN. THIS DEGREE PLAN IS NOT VALID UNTIL RECEIVED & PROCESSED BY THE OFFICE OF ACADEMIC RECORDS.**

\_\_\_\_\_  
**STUDENT SIGNATURE**

\_\_\_\_\_  
**DATE**

\_\_\_\_\_  
**ACADEMIC ADVISOR**

\_\_\_\_\_  
**DATE**

*Office of Academic Records Use Only*

**Processed by:** \_\_\_\_\_ **Date:** \_\_\_\_\_