

STUDENT HEALTH INSURANCE

Students are encouraged but not required to be covered by a health insurance plan.

STUDENT HEALTH SERVICES

PURPOSE

The purpose of HBU's Student Health Services is to promote the wellness of the campus community through health education and provision of basic health care services.

PERSONNEL

HBU's Student Health Service is staffed by licensed medical personnel: family nurse practitioners, registered nurses, and a family practice physician. All health service personnel are under the supervision of the Associate Vice President for Student Life.

CLINIC SERVICES

All students are expected to present a valid student ID card in order to qualify for services. A nominal fee will be assessed for services rendered. The current fee schedule is posted outside the Student Health Services Office and is subject to change.

Services include, but are not limited to:

- Comprehensive physical examination
- Flu shot administration (in season)
- Immunizations and tuberculosis (TB) screening
- Administration of allergy shots as requested
- Office visits for basic health care
- Health education
- Facilitation of referrals

HOURS OF SERVICE

Health services are provided on the first floor of The Lake House Monday- Friday, approximately 20 hours a week. The last patient will be seen at 15 minutes prior to the scheduled closing time. Clinic staff will be available to see students on a first-come, first-serve basis.

Non-emergency visits to the Student Health Center should be made at times that do not conflict with the student's class schedule.

Specific clinic hours are posted each semester.

FINANCIAL RESPONSIBILITY FOR HEALTH CARE

The student is responsible for the payment of all financial obligations incurred for health care. Fees for services are posted outside the clinic and subject to change.

RELEASE OF RECORDS

A student must sign a formal "release of records" and pay a nominal copying fee to cover cost of materials and postage prior to any release of records, charts, or reports. To maintain confidentiality, records will be released to the patient. A current driver's license is required to verify identification. Telephone requests for out-of-town students may be completed after the student faxes his/her signature and request in writing.

ACCIDENTS OR INJURIES

In the event of an accident resulting in injury, the University Police should be promptly notified at ext. 3911. This will help ensure maximum protection for students. All accidents and injuries will be handled according to the University Police's Medical Emergency Policy.

INCIDENT/ACCIDENT REPORTS

Copies of Incident/Accident reports completed by HBU Police according to the protocol established by the Medical Emergency Procedures Team will be retained for an undetermined time by the Director of Student Health Services.

STUDENT PUBLICATIONS

HOUSTON BAPTIST UNIVERSITY MEDIA GUIDELINES

Houston Baptist University, acting through its Board of Trustees and its president, is the official publisher of all student publications, whether in traditional print or web format. All publications, print or web, representing or bearing the name of Houston Baptist University are expected to advance ideals in keeping with the principles of this Christian university, its Preamble, mission and vision statement. Editors of student publications are expected to ensure that their publications uphold these same standards. In their roles as editors, students are also expected to exercise good taste, high ideals and fair-mindedness.

THE COLLEGIAN (NEWSPAPER)

The Collegian, the student newspaper, is housed in the Department of Communications and is published without prior restraint. It serves as a tool to prepare students for a professional career in journalism; therefore, students follow the Model Code of Ethics for Collegiate Journalists prepared by the Associated Collegiate Press. It is understood that students must be given the latitude to learn from their successes and mistakes. However, students should understand that the advisor, the department chair, and the dean of the College of Arts and Humanities serve as resources on matters of University policy and journalistic practice. The University's legal counsel is available for libel review. Students enjoy a working relationship with the University president and publisher. This policy allows students to obtain the necessary information to ensure they have the official interpretation of University policy.

TESTING SERVICES

Testing Services seeks to provide a secure, professional, supervised testing environment to meet individual, University, and community assessment needs. Institutional testing is currently offered for the following exams: Reading Proficiency (Pre-THEA), THEA Quick Test, CLEP, HESI and ACT Residual. Saturday tests are also held at HBU for SAT and THEA. For more information, including test schedules, registration process and exam costs, visit www.hbu.edu/testing. Testing Services is located in first floor of the Lake House. Contact Testing Coordinator, Brenda Woods at 281-649-3236 or bwoods@hbu.edu

WELLNESS CENTER

The Memorial Hermann/HBU Wellness Center, located at 7731 Southwest Freeway, provides excellent facilities, personnel, and opportunities that promote total wellness, strengthening physical, social, psychological and spiritual health in individuals of every age. Membership to the Wellness Center is available to all currently enrolled students at HBU for a nominal fee. Enroll from your Huskynet account under "Optional Fees." Students who join the Wellness Center and use the facility (average two times a week) are eligible for a refund of their fee. Two membership options are available:

Limited Membership:

Monday - Thursday 9 - 11 AM; 1 - 4 PM; 8 - 10 PM

Friday 9 - 11 AM; 1 - 10 PM

Saturday and Sunday 1 - 5 PM

Full Membership:

Monday - Friday 5 AM - 10 PM

Saturday 8 AM - 5 PM

Sunday Noon - 5 PM

For additional information, visit www.hbu.edu/wellnesscenter or contact Student Life office at 281-649-3640.

SAFETY

UNIVERSITY POLICE

It is the desire of the University to provide a safe and peaceful campus, free from fear or concern for one's personal safety. Although this is a challenge in today's society, the University is well-equipped to meet this and other challenges.

The Police Department in and of itself cannot guarantee every person's safety. It requires the combined efforts of a professional police team along with the awareness and concern of all members in the University community. One of the major functions of the officers is to patrol the University campus 24 hours per day, seven days per week. The officers carry radios. Numerous Emergency Call Boxes, which ring directly to the University Police Department, are located around campus.

Another tool which is absolutely essential in order to maintain peace and safety on campus is the personal awareness of every member of the University community. It is essential that you remain aware of your surroundings and that you report any activity which seems out of the ordinary. The officers would much rather respond to a call that proved not to be of any consequence than to write an incident report after a situation occurs in which they had no opportunity to intervene.

The officers of the Houston Baptist University Police Department are highly committed to this University and to maintaining the safety of every person. They take a personal interest in each and every person. Please help them help you.

How you can help:

- Report any suspicious activity by calling the University Police Department at extension 3911 or 281-649-3911, call on the Emergency Call Boxes, or stop by the Police Department in their new location on Beechnut (Next to CVS).
- Allow the Police to be of service to you. Please call if you have a concern or desire a police escort to your vehicle or Residence College, especially at night.
- If you have fears for your personal safety or that of your personal property, talk to the Police Department.
- Take advantage of the crime prevention presentations given on campus. Call the University Police at 281-649-3314 for the time and location of the next presentation.
- If there is an emergency, remain as calm as possible, call ext. 3911, and give the dispatcher the facts as completely as possible. Make sure you give your name, location, and the nature of the emergency. Don't hang up when the conversation is over: wait until the dispatcher hangs up. Remain calm and encourage others to remain calm.
- Report any theft, no matter how minor, to the Police Department.
- Read, understand, and abide by the parking and vehicle regulations. More than anything, they are written to protect you and your property.
- Communicate with the Police.

HBU CAMPUS ALERT AND EMERGENCY PREPAREDNESS

Houston Baptist University strives to create a safe and secure learning and living environment on our campus. It requires the combined efforts of a professional police team along with the awareness and concern of all members in the University community. **The HBU Alert System** HBU has implemented an important communication tool for students, faculty and staff. The **HBU Alert System** can provide quick voice or text messaging to local or cell phones as well as through HBU e-mail accounts in the event of a campus emergency. Phone numbers are taken from information provided through HuskyNet, so it is important that students provide the University with up-to-date contact information. To view contact information students should go to the University portal at <http://my.hbu.edu> and go to "Click Here to Enter HuskyNet". Information changes should be reported to the registrar's office. More detailed information about any emergency situation will be provided on the University website at www.hbu.edu/alert. In the event of an emergency, the University will also utilize the following communication outlets:

- **The University Portal:** Emergency information will also be posted for internal audiences at my.hbu.edu, the University portal.
- **Local news and radio:** HBU will communicate with local news outlets in order to quickly disseminate news and information. Key media outlets include KHOU (11), KPRC (2), KTRK (13), KRIV (Fox), Univision (45), and KTRH Radio (740 AM, Houston’s official Emergency Broadcasting station), as well as the Houston Chronicle Web site.
- **www.school-alerts.com:** This Houston Web site carries emergency notifications for all local public and private schools. You may visit their Web site to receive notifications of school emergencies including school closings, delayed openings, early dismissals, reopening announcements, shelter in place announcements, and other special alerts.

CAMPUS CALL BOXES

HBU’s security system includes numerous emergency call boxes located in different areas on campus. They are generally identified by a blue light on top. These call boxes are available in an emergency situation. As soon as the button on the call box is PUSHED, the University Police are alerted and will respond through the speaker on the call box.

TO REPORT ALL EMERGENCIES (including medical) CALL EXT. 3911 on a campus telephone, or DIAL (281) 649-3911.

- Police Non-Emergency Line (281) 649-3314 (ext.3314 on campus)
- HBU Switchboard (281) 649-3000

MEDICAL EMERGENCIES

Should you have any type of medical emergency on campus, call ext. 3911 immediately. HBU has trained officers to provide the quickest and most appropriate attention until the paramedics arrive. Contacting the Houston Fire Department or the University Clinic directly will only delay medical attention. **Please call 3911 for any emergency.**

HBU CAMPUS LIVING

PURPOSE STATEMENT

Living on campus is a significant part of the overall college experience and educational process. Living-learning environments provide opportunities to grow spiritually, develop interpersonal skills, increase understanding of diverse cultures, and learn self-discipline in organizing time for study, work, and social activities. Residential students learn independent responsibility while living among friends and peers. As stated in the HBU Vision document (www.hbu.edu/tenpillars):

Pillar Four: Establish a Residential Society of Learning

You shall love the Lord your God with all your heart and with all your soul and with all your mind. Matthew 22:37 (NASB)

If you look at the architecture of the most venerable European foundations, you see that they were designed for communal practices, a shared life—refectories for common meals, residences, libraries, and lecture halls sharing the quad. A college was a communion and a community, a society of learners. Darryl Tippens,[i] Pepperdine University

When students live together in addition to taking courses together, the learning extends beyond the classroom into the rest of the campus. Professors teach the students, but students also teach each other by sharing their own understanding of what they learned during a lecture or a debate between classmates. The students have the capacity to spur each other on to deeper thought about the material they study in common. In this way, the work of teaching and learning integrates itself into the lives of the students. They stay in the place where learning occurs and are constantly inspired to think about what they are studying. The same dynamics apply to their spiritual formation. Living together in a community that consciously seeks to follow Christ as a model helps students take their faith seriously. The campus becomes infused with a combination of scholarship, friendship, and Christian fellowship. Students live and study on the same ground. That unique combination is what inspires alumni of many universities

to develop powerful bonds to their institutions. Their colleges and their related communities of learning and residence become woven into the tapestries of their lives. They are excited to return and to send their children to the same place to have the same experience

Living Areas

Students may choose to live in one of the following living areas, the Lake House, the Rebecca Bates Philips College for Women (WRC), Mest Wing for Women, the Reuben L. Philips College for Men (MRC), or the Husky Village Apartments (HV).

Campus Living Staff

The Campus Living staff is committed to providing an atmosphere of learning and growth that will facilitate the educational and spiritual experience in the context of university community. Resident Directors (RD) and Resident Assistants (RA) work together in developing a community conducive to student growth- spiritually, academically, and socially.

Campus Living Expectations

Because of the University's commitment to the residential experience, students are required to live on campus unless one or more of the following exceptions apply:

- 21 years of age or older prior to September 1
- Completed 96 credits prior to the beginning of Fall Semester
- Married
- Graduate student
- Part-time student
- Living at home with parents/guardians in the Houston area

Any student who does not meet these criteria and desires to live off campus must appeal to do so. Campus Living Appeal forms are available in the HBU Student Life Office or e-mail campusliving@hbu.edu.

SERVICES

Laundry - A laundry room with card-operated washing machines and dryers is provided for the use of the residents in each residential area.

Lockouts - If a resident becomes locked out of his or her room or apartment, he or she may call or stop in their building's office for assistance. After hours, students may call the Resident Assistant on-call cell phone for assistance.

Mail - Each resident receives a key to a mailbox in his or her housing area. Students are responsible for checking their mailbox regularly.

Vacuums - Vacuums are available in the office of each housing area for resident use.

Residence College Help Desks - Each Residence College has a help desk in the lobby to serve the residents. The Residence College Help Desks are open daily from 1:00 p.m. to 12:00 a.m. Numbers are also posted at the Help Desk for after-hours emergencies.

Campus Living Office Hours - Regular housing office hours are Monday through Friday, 8:00 a.m. to 5:00 p.m. Business hours may vary during the course of the year due to holidays or variations in the University calendar. When the office is not open, students may call the Resident Assistant's on-call cell phone (281-948-8837) for emergencies.

Repairs - Maintenance requests should be reported to the offices located in each living area.

Pool and Spa - Please follow posted hours of operation. A lifeguard is not on duty, but an emergency call box is available for emergencies. Additional rules are posted in this area. Running, irresponsible behavior, loud noise, and public displays of affection are not allowed. Glass containers are not permitted. Modest commercial swim wear must be worn at all times. Residents and guests are expected to use decorum and exhibit appropriate public behavior at all times.

Safety - Security features such as six-foot perimeter fencing, dead bolt locks, and limited access gates are provided. Residents should report any incident of theft, vandalism, or unsafe conditions to the University Police and Campus Living Staff.

Police - The University employs on-campus police officers on a twenty-four hour basis. They are responsible for maintaining safety on campus. Residents and their guests are expected to fully cooperate with all HBU police officers.

In case of emergency call (281) 649-3911 or 911.

Access to Campus – A access code is provided for access to the Husky Village gate. Gate remotes are provided for access to campus gates in the Residence College parking lots. Acceptance and use of the remote control is subject to compliance with the following guidelines:

- a. Immediately report lost or stolen remotes to the Campus Living Office. A lost or damaged remote can be replaced for a \$50.00 charge.
- b. Right to use the remote control ends when a resident’s Campus Living Agreement ends or is terminated. Remotes must be returned at that time. Failure to return the remote will result in a \$50.00 charge.
- c. Residents should not share their access code or gate remote with anyone else.
- d. Mere possession of a remote does not necessarily confirm right of entry. Residents should not assist someone who appears to be having difficulty gaining entry, someone whose access privileges have been revoked, or guests of other residents.

Limited Access Gates - To avoid damage to one’s vehicle and to the vehicle access gates, residents should pass through the gates carefully. Tailgating and following other cars through the gate is not permitted. The Campus Living Office is not responsible for damage which occurs to residents’ or guests’ vehicles. Residents who vandalize the gates in any way whatsoever or who bump the gate will be fined, required to pay the costs of repairs, and may face disciplinary action and/or criminal prosecution.

Husky Village Call Box - The front-gate call box for Husky Village provides a resident directory with listings by last name and first initial. To gain entry, visitors may press the “#” button first for a dial tone, then dial the three digit code listed by the resident’s name. The resident’s telephone number will be dialed. The resident may then open the gate for the visitor by pressing the “9” button on the resident’s telephone.

Residence College Security - A security code and/or security cards are given to residents for after hours access and the protection of the residents in the building. **The code and/or security cards must not be given out for any reason to anyone not residing in the Residence College.** A fine of \$100 will be assessed to any resident disclosing the code and/or security cards.

PROCEDURES

Campus Living Agreement - In order to reside on campus, students must complete a Campus Living Agreement and return it to the HBU Campus Living Office.

Meal Plans - A meal plan is required of all resident students. The meal plan does not include University vacation periods or breaks between semesters. In the event that a resident needs to alter his/her meal plan, a meal plan change form may be obtained in the HBU Campus Living Office during the first two weeks of the semester. All meal change forms must be accompanied by a written and detailed explanation of why the change is being requested, including medical documentation, if applicable.

Campus Living Appeal Process - A resident may appeal the Campus Living Agreement by submitting an appeal form. The following procedures apply:

- Complete a Campus Living Appeal form available from the HBU Campus Living Office located in Student Life Suite.
- Submit the appeal to your Resident Director.
- The Campus Living Office will contact you regarding the outcome of the appeal.

Any resident who moves without completing the appeal process and receiving approval is still responsible for the full terms of the agreement. Until a decision is made the student is still fully responsible for the terms of the Campus Living Agreement.

Housing Assignment - All students will receive a notice via e-mail to their University account confirming their move-in date and roommate assignment. If a housing assignment is not received at least 30 days prior to the beginning of the semester, contact the HBU Campus Living Office at campusliving@hbu.edu.

Keys - Each resident is provided keys to access his/her room and mailbox upon checking in.

- Lost keys should be reported to the RA or Campus Living Office immediately.
- A replacement charge of \$30 will be assessed for each lost key.
- Duplication of keys is prohibited. It is strongly recommended that rooms are kept locked when not occupied.
- A mail key is required in order to retrieve mail from a resident's mailbox.
- University personnel are not allowed to distribute mail to individual residents.

Room Consolidation - Within three weeks after each semester begins, students residing in a room without a roommate are given the option to consolidate rooms or pay the private room fee. Residents in the apartments may be required to relocate during the consolidation period.

Room or Apartment Transfers - The following guidelines apply to all room/apartment changes:

- Before requesting a room change, residents must speak with their RA regarding reasons for wanting to move.
- Upon recommendation from the RA, residents may fill out a room assignment change form obtained from the Campus Living Office.
- A resident moving without receiving approval may be sanctioned and required to pay a fine.

THERE WILL BE NO TRANSFERS GRANTED WITHIN THE FIRST TWO WEEKS OF THE SEMESTER.

Residence College Holidays and Semester Breaks - The Residence College will close at 5:00 p.m. the last day of classes for vacations, recess breaks, and the last day of final examinations at the end of each term. Residence Colleges will open at 2:00 p.m. the day before classes begin each term and following all vacation periods. If a student must stay beyond that time, an appeal must be submitted to the RD at least two weeks in advance. HBU assumes no responsibility for the housing or meals of any student when the Residence Colleges are closed.

Right of Entry - Campus Living Staff reserves the right to enter and inspect living areas, including the bathroom, if

- University policy is suspected of being violated;
- an occupant of the room is believed to be physically or emotionally in danger;
- maintenance or repair work is necessary or requested;
- health or safety hazards are suspected;
- local, state or federal law is suspected of being violated;
- cleanliness inspection is deemed necessary.

The staff member will knock and identify him/herself before entering.

Move-In

- Residents of each room are responsible upon move-in to arrange a convenient time with their RA to inventory the room and to fill out a Room Condition Form.
- Students are responsible for the appearance and care of their room.
- Any and all defects and damages reported must be noted, and a written work order must be completed. Otherwise, the premises, fixtures, appliances and furniture will be considered to be clean, safe, and in good working condition.

Move-Out

- The room must be in “Model Ready Condition”; all furniture and University property must be arranged properly and must be cleaned.
- When a student is moving out, it is his or her responsibility to set up a time with his/her Resident Assistant to check out. Prior to check-out, the resident is responsible for emptying the room of all personal belongings and trash.
- Failure to clean or damaged/missing appliances/furniture will result in applicable charges to complete such cleaning, repair, or replacement. A walk-through must be scheduled with Campus Living Staff prior to move out.
- When a resident leaves, whether at or prior to the ending date of his or her agreement, the windows, bathroom, patios, balconies, and kitchen appliances in the Common Areas, must be clean and in good repair and condition, reasonable wear expected.
- Failure to schedule a walk-through indicates an agreement to accept assessment of damages and charges upon inspection by Campus Living Staff. The final determination of damages will be made by management staff that may not inspect your room or apartment until after you have moved out.

VISITATION POLICY

Visitation policies have been established in each Housing Area in order to create a healthy, safe living environment for all residents.

Overnight guests of the same sex may not stay more than two consecutive nights or more than four nights in a month. Overnight guests of the same sex are allowed only with the approval of all roommates.

Residence College

- HBU students and staff must show their HBU ID to the office worker.
- Off-campus visitors must leave photo identification at the front desk when they sign in and must be escorted by a resident.
- The resident is responsible for the behavior of his/her guest.
- All visitor-occupied rooms must have room doors fully open.
- All visitor-occupied rooms must have lights on.
- Guests of the opposite sex are prohibited from showering in the residents’ bathrooms. Guest bathrooms are provided in the lobby of each Residence College.
- Resident Assistants (RAs) will monitor visitation during rounds.

Visitation of the opposite sex – The Residence Colleges have established visiting hours for members of the opposite sex as follows:

Monday – Thursday:	1:00 p.m. to 10:00 p.m.
Friday:	1:00 p.m. to 12:00 a.m.
Saturday:	1:00 p.m. to 12:00 a.m.
Sunday:	1:00 p.m. to 10:00 p.m.

Visitation of the same sex may take place in the Residence Colleges anytime they are open. The visitor must show his/her HBU ID or sign in with a resident and present an off-campus ID. Same-sex guests who stay after 12:00 a.m. will be considered overnight guests and must be registered with the RA on duty.

No visitation during breaks – During the University breaks, there will be no one allowed into the building except with advance permission of the Resident Director or the Associate Director of Campus Living.

Husky Village

Visitors of the opposite sex are not permitted between the hours of 2 a.m. and 1:00 p.m.

HBU Community Guidelines

Alcohol Policy - Possession or consumption of alcohol is not permitted anywhere on campus by any individual. Alcohol-related conduct that ignores the rights of others to a quiet, orderly living environment is not acceptable. Alcohol containers, full or empty, are not allowed in student rooms/apartments.

Chronic Misbehavior - A student establishes an unacceptable pattern of misconduct when he or she is frequently in trouble, though individual offenses might be minor. A pattern of recalcitrance, irresponsible conduct, or manifest immaturity may be interpreted as a significant disciplinary problem.

Drugs and Illegal Substances - Use, possession, and/or distribution of drugs and/or illegal substances is strictly prohibited and may result in eviction from campus and referral to the University discipline officer and/or law enforcement agencies. This includes possession of any drug paraphernalia.

Failure to Comply - Students must comply with all written and verbal requests and instructions from University officials. This includes requests to produce valid identification. Failure to comply may result in disciplinary action and/or fine.

Firearms/Weapons - Firearms and other weapons are not allowed on the property. All students and their guests must comply with all federal, state, local and University laws and regulations pertaining to all weapons including, without limitation, explosives, bows and arrows, illegal knives, martial arts weapons, air rifles, BB guns, or any other object that can be construed as a weapon.

Implied Consent - All students in a room/area will be held responsible for their behavior/objects in that room or area. In addition, residents who are not observed participating in misbehavior or in possession of inappropriate items/objects, but are in the presence of a policy violation, can be held responsible. This is called "Implied Consent." If a resident is not present, he/she will be held responsible unless it can be clearly demonstrated that he/she had no knowledge of the violation.

Loss of Property - The University assumes no responsibility for damages and/or loss of personal property due to theft, fire, destruction, acts of God, etc. Students are advised to check with their parents/guardians regarding their insurance coverage. Students are encouraged to get renters' insurance or contact the HBU Campus Living Office for details. Students are reminded that any belongings left in Campus Housing after moving out will be disposed of by the University.

Minor Children - Residents are required to supervise at all times any guests on the property who are minor children. Babysitting is not permitted in any on-campus housing. Guests under the age of 16 are not allowed to stay overnight.

Noise Policy - Residents and their guests must respect the rights of others at all times by behaving in a manner that is conducive to sleeping and studying. High volume sounds from home and car stereos, televisions, electrical instruments, and such are not permitted. Residents are expected to show consideration and courtesy to others at all times.

Quiet Hours - In order to meet the many requests of resident students for a better living and learning environment on campus, the hours between 10:00 p.m. to 10:00 a.m. have been set aside as quiet hours for residents to relax, study, and sleep.

Posting - All signs and posters must be pre-approved by the HBU Student Life Office before being posted. If approved, posters, signs, and other items should only be posted in designated areas.

Roommate and Neighbor Conflict Resolution - All residents agree to abide by the following process:

- a. The complaining resident will discuss the problem with an RA/RD; the staff will give tips on how to talk with the roommate/neighbor; the complaining resident will address the concern directly with the roommate/neighbor.

- b. HBU staff will follow up with the complaining resident. If the problem remains, a resolution meeting will be held among roommates/neighbors and staff. A roommate/neighbor contract may be formulated to help arrive at resolution.
- c. HBU staff will follow-up and revise the roommate/neighbor contract if needed.

Only after the staff feels that the roommate/neighbor resolution process has been given full opportunity to resolve the issue will changes in room or apartment assignments be considered. Failure to get along with roommates/neighbors is not grounds for cancellation of a Campus Living Agreement.

Solicitation - No student is to permit his or her room to be used for any commercial purpose. Soliciting in the Residence Colleges or on University grounds is forbidden without the expressed written permission of the Director. Campus organizations must obtain permission from the Student Life Office to sell or conduct meetings in Campus Housing areas.

Smoking - HBU is a smoke-free campus. Smoking is prohibited anywhere on University premises except for the confines of private vehicles.

Verbal and/or Physical Abuse - Residents and guests are to treat all neighbors, apartment mates, visitors, Residence Life, housing staff, and University officials with courtesy and respect. Verbal abuse will not be allowed, including swearing, name-calling, or any other language offensive or demeaning to the person. Physical violence of any type will not be tolerated.

Windows - Students are prohibited from entering or exiting rooms or buildings through the windows.

FACILITY POLICIES

Decorations - Personal decorations are not to be displayed publicly, i.e., outside a room or apartment. Aluminum foil may not be placed in windows as insulation or decoration. Decorations inside the room or apartment must comply with other stated guidelines and be consistent with the morally conservative environment of the University. All decorations should be temporary in nature so as to not permanently deface or cause damage. Posters and other wall decorations are only permitted to be hung with poster putty, as that will not damage painted wall surfaces. No wall papering or painting is permitted.

Fire Hazards - Because of the potential for accidents or fires, the following regulations must be observed:

- no open flames (candles, Sterno, liquid fuel, etc.);
- no incense;
- no hot plates;
- no halogen lamps;
- only UL approved, or listed, electrical lights or extension cords may be used;
- lights are not to be placed around doors or windows with the power line passing through the doorway or window frame to an outlet;
- no multiple-outlet, “octopus” plugs in your room or apartment unless they have a self-contained circuit breaker;
- only artificial trees are permitted in students’ rooms;
- decorations may not obstruct an exit;
- do not hang anything from sprinkler heads; and
- all decorations used on the inside of the University building must be flameproof or flame retardant.

Antenna Hookups - Individual outdoor antenna or satellite hookups are not permitted.

Barbecue Grills - Fire codes prohibit the storage or use of barbecue grills on the sidewalks in front of each building and on the unit patios and balconies. Students should use the community grills provided. Please leave the equipment, grills, and area clean for the next person. Flammable liquids may not be stored in rooms or apartments.

Cafeteria Dishes - All cafeteria dishes (plastic tumbler glasses, hot drink mugs, silverware, plates, bowls, utensils, etc.) must remain in the cafeteria.

Common Areas - Residents are expected to use common sense and consideration for others when using these facilities. Use of the common areas is a privilege that can be withdrawn for any reason. Do not make loud noise or play music in the courtyard, clubhouse, pool area, or other common areas. Residents and their guests are required to follow the posted rules and regulations.

Common Area Furniture - Public or common area furnishings or equipment must remain in those areas.

Common Area Damage - Residents of a wing, hall, or building are jointly responsible for the care, cleanliness, and protection of common areas. Damages may be charged to students of that suite area, apartment, or residents of the entire building if assessment to specific individuals cannot be determined.

Residence College Courtyards - The courtyards are for community use. Please do not leave personal property in the courtyard area or common walkways.

Husky Village Patios and Balconies - Keep patios and balconies clean and uncluttered at all times. Only appropriate patio furnishings should be used. Do not dry clothing or linens or store unsightly personal property on patios or balconies at any time, including but not limited to boxes, tires, recyclables, and/or broken furniture. No apartment furniture is allowed to be used outside the apartment.

Bicycles - Bicycles must be stored in the outdoor bike racks or in an individual's room. Bicycles may not be stored in hallways or access areas. Do not chain bicycles to trees or fences. If a bicycle is kept on the property, it is at the individual's sole risk of loss or damage.

Pets - For health and sanitation reasons, students **may not keep any pets**. Mammals, reptiles, insects, and fish of any kind are prohibited.

Cleanliness - Residents must maintain their apartment/room in a clean, orderly, and sanitary condition at all times. Unclean conditions may create an unhealthy environment for roommates and/or neighbors. All residents are responsible for the cleanliness of their respective common area(s). If the maintenance staff must clean an apartment to assure sanitary conditions, the responsible resident must reimburse the Campus Living Office for all costs incurred.

Room Furniture - University furniture in a given room must remain in that room. Residents are responsible for all University property assigned to their rooms and will be billed at the end of the semester/academic year for missing or disassembled items.

Street Signs - Municipal signs (stop, yield, street, interstate, etc.) are not allowed in Campus Housing.

Trash - All trash must be deposited by residents in provided trash barrels and dumpsters. Failure to deposit trash in the appropriate place may result in warnings and/or fines.

Parking Areas and Permits - All vehicles operated on the University property must be registered at the University Police Department. A resident may have one vehicle registered in his or her name or his or her parent's name parked on-site at any time. Commercial vehicles, boats, campers, trailers or large recreational vehicles may not be stored on the property, even temporarily, without prior written permission. All vehicles that have not been properly registered may be towed at the owner's expense. Vehicles may not be maintained, repaired, or washed on the property.

Motorcycles - Motorcycles and all other motorized two or three-wheeled vehicles must be licensed for operation on public roadways and must be registered at the University Police Department. These types of vehicles may not be allowed on the property. However, if permitted, the vehicle must be parked in a parking space.

EMERGENCIES

Emergencies - All emergencies should be reported immediately to the University Police. Please call the University Police at 281-649-3314 (non-emergencies) and/or 281-649-3911 (emergencies) to report any criminal activity, fire or medical emergency. From a University phone, dial ext. 3911.

Emergency Fire Procedures - In order to protect the health and property of residents, the University has established the following procedures for fire safety:

- Before a Fire:
 - a. know the location of fire safety equipment on the floor and,
 - b. know the location of all exits throughout the building.
- Discovering a Fire:
 - a. vacate the building as quickly and safely as possible via the nearest accessible exit,
 - b. if time permits, notify University Police (Ext. 3911) and Campus Living Staff.
- Being warned of a fire when in your room:
 - a. open curtains,
 - b. put on shoes and coat and take a wet towel to cover the face,
 - c. turn off all lights,
 - d. vacate the room, close the door, and lock it if time permits,
 - e. vacate the building as quickly and safely as possible by the nearest accessible exit, and
 - f. if you encounter smoke while exiting, keep as low to the floor as possible.

NOTE: If your door or doorknob is hot, do not attempt to leave your room. Keep your door closed. Place a blanket or towel along the bottom of the door to keep smoke out of the room. If a window is available, hang something out of it and shout for help to attract attention.

- After Vacating the Building:
 - a. leave the immediate area of the building, and
 - b. remain at least 100 feet from the building until you receive further instructions from emergency personnel and/or staff members.

NOTE: Tampering with fire equipment or sounding a false fire alarm is against the law. Violators will face a Disciplinary Hearing and could be referred to the civil authorities. If found guilty, violators could be fined up to \$1000 and dismissed from Campus Housing.

POLICIES

AIDS

AIDS is an acronym for Acquired Immunodeficiency Syndrome and is a disease caused by a virus that breaks down part of the body's immune system, impairing a person's natural defenses against a variety of illnesses, many life-threatening. HIV is a medical term for the virus that breaks down the body's immune system. HIV is found in many body fluids and secretions of people who are infected, but respected medical authorities have determined that its transmission is solely through blood, semen, and female genital secretions. Current medical knowledge indicates that students and employees with HIV infection do not pose a health risk to other students and employees in an academic setting. The Public Health Service states that there is no risk created by living in the same place as an infected person, casual kissing, or swimming in the same pool with an infected person.

There is as yet neither a vaccine to prevent HIV infection nor curative therapy for infected persons. Even though knowledge about limiting the consequences of established HIV infection is meager, what is presently known should be communicated through education consistent with the morals espoused by a Christian institution.

POLICIES REGARDING HIV/AIDS

1. **Individual Rights** - The individual rights of all people in the Houston Baptist University Community shall be safeguarded. Therefore, a) the uninfected should be protected from undue risk of exposure to the disease, b) the infected should be protected against prejudice and denial of the reasonable opportunity for an education at the University, and c) the University condemns any and all actions of physical or emotional harassment toward the infected or those suspected of infection.
2. **Policy Implementation** - As stated above, current medical knowledge indicates that people with HIV infection do not pose a health risk to others in an academic setting. Therefore, until medical knowledge indicates a contrary conclusion, or unless health regulations or other laws require a different response, the policy of Houston Baptist University will conform to the following:
 - Admissions - No otherwise qualified individual will, solely by reason of his or her HIV/AIDS status, be denied admission to the University.
 - Attendance - Students with HIV/AIDS may attend regular classroom sessions. The University reserves the right to restrict a student on a case-by-case basis if a student has a contagious disease (including those associated with or arising from AIDS) or if the individual's behavior is disruptive or endangers the safety of health of other persons. Departments will establish safety guidelines for the handling of blood and bodily fluids in classroom settings in which analysis of these substances may be a part of the coursework, such as in nursing or biology classes.
 - Access to University Housing and Facilities - Students with HIV/AIDS will have access to University housing and facilities. Restrictions will only be imposed on the basis of medical recommendations.

COMPUTER USE POLICY

The University believes that establishing and maintaining adequate computer hardware and software for both academic and administrative purposes is foundational to the University's goal of becoming a premier Christian academic University. The University makes its computing facilities and network available for the use of undergraduate and graduate students, faculty, and staff of the university. The use of university computing facilities or network is considered a privilege afforded members of the university community. The continued use of the network and computing facilities of the university is available to those students and employees who abide by university policy and procedures related to the use of computing facilities, software and the network. For details of this policy go to http://www.hbu.edu/images/hbu/publications/IS/Computer_Use_Policy.pdf.

DANCE POLICY-STUDENTS

- Dances must be sponsored by registered student organizations or University departments and may be attended by all currently enrolled HBU students and guests of the HBU student attending the dance. HBU identification cards will be required of all currently-enrolled HBU students. Guests must show picture identification. Identification will be required of all attendees.
- Dances must be calendared with Student Life at least one month in advance.
- No dances may be scheduled on a Sunday. Dances that begin on Friday or Saturday evening must end by 1:00 a.m. the following morning. Any dances held Monday through Thursday must end at midnight. Only one on-campus dance will be allowed per week.
- University staff members will determine reasonable capacities for all facilities to be used during on-campus dances. These capacities must be strictly enforced. They may require limiting admission of latecomers until an appropriate number of persons currently in attendance at an event have departed.
- The University will determine the nature and extent of security required for each dance scheduled on campus by a student organization. The sponsoring organization shall reimburse the University for the cost of staffing and security, including overtime pay as required. The organization is responsible for security for the event, including issues related to tickets, parking, etc. The number of police needed will be based on the size of the facility and the number of

people expected. The guideline to be used will be one officer for every 100 people or potential audience members. At least one officer is required for any event in the Morris Center.

- Representatives of the student organization sponsoring a dance must meet with the Director of University Events and Conferences prior to the event and must agree to adhere to any special requirements that are imposed. Those present at the meeting should include, but should not be limited to, the president and faculty advisor of the organization, the Chief of HBU Police, and the Director of Campus Activities. Failure of the organization to comply with pertinent University requirements, rules, and regulations, including those involving security and financial obligations related to the event, may result in the forfeiture of the privilege of scheduling events on campus.
- Signage with the rules of the dance must appear at every entrance. On the signs, there must be special notice that no alcohol or other drugs will be permitted.
- At the beginning of each dance, the student leaders and faculty advisor of the organization sponsoring the dance will introduce themselves to the police officers on duty and go over any special procedures for the given event. They will cover notification procedures in case of emergencies or incidents needing assistance. Members of the organization will be responsible for cleaning the facility at the close of the event.
- If an attendee or organization violates a University policy, the sponsoring organization leaders and advisor will inform the violator to leave. If ignored, then the HBU Police officers can order departure or the violator may be arrested for criminal trespass. If anyone chooses to violate state laws (e.g., fighting, intoxication, trespass, refusal to leave upon order of the HBU Police), he or she may be arrested and transported to jail. Appropriate reports will be filed with the criminal courts system and the University.
- All participants will conduct themselves in a manner consistent with the Christian mission and purpose of the University. Attire must be modest and not sensual in any way. All dancing (individual, couples, group/line, etc.) shall be in good taste and should not be sexually suggestive, profane, or in any other way inappropriate. Students and/or their guests will be asked to leave for non-compliance. Students' actions may also be addressed via the University disciplinary process.
- The faculty advisor and student leaders of the organization must be present for the duration of the dance.
- The sponsoring student organization will be held responsible for the conduct of all attendees.
- An appropriate covering for the floor must be used for all indoor dances, regardless of the location of the dance. The sponsoring organization is responsible for contacting University Events and Conferences to rent a dance floor. Outdoor dances (parking lots, grass areas, etc.) do not require a rented floor.

FACILITIES

University facilities are well-maintained and their security given consistent attention in the interest of students, staff, and faculty. Cultural, educational, professional, and athletic events are held in University facilities that are open to the public. Other facilities such as the Bookstore and HBU Dining Services are likewise open to community visitors.

At our campus, administrative and academic buildings are open from 8 a.m. until 10 p.m., Monday through Friday. Student organizations are to terminate their meetings held on weeknights by 10 p.m. Academic buildings are scheduled to be open on weekends only as needed. Access to individual classrooms and laboratories is limited to those enrolled. Access to University Residence Colleges is limited to residents through a code lock system. During the times that the University is officially closed, University buildings are locked and only faculty, staff, and students with proper I.D. are admitted. Clearance to others is granted through the University Police Office.

USE OF UNIVERSITY FACILITIES

HBU recognizes a fundamental responsibility to its community and, therefore, when possible, leases its available facilities when not required for use or work by the University. Recognized student organizations may schedule space without cost. Non-university sponsored events may include:

- legally established organizations for presentation of educational, professional, cultural, and musical programs
- conferences, workshops, seminars
- individual recitals, weddings, receptions
- camps, athletic events

HBU complies with all applicable federal and state non-discrimination laws and does not engage in prohibited discrimination on the basis of race, nationality, ethnic origin, gender, age or disability in either employment or the provision of services. All events on campus must be in alignment with the vision, mission, and purpose of the University.

With the exception of classroom assignments facilitated by the Provost, ALL use of campus facilities must be scheduled on the University Calendar.

If there is any damage to the scheduled facility (conference rooms, classrooms, athletic complexes, buildings, grounds, etc.) during the event, the individual or organization will be held liable for costs incurred by the University to make repairs. The University is not liable for items lost during or in connection with these activities. Aramark Higher Education Food Services has exclusivity on campus and must be given first right of refusal for any and all food service on campus at events.

For external groups scheduling an event, the Office of University Events and Conferences provides the following services:

- reservations on the University master calendar for all use of campus space when not in use by academic courses, or University initiatives
- event planning and consultation
- assistance with arranging services for events
- coordination of event logistics, including:
 - Aramark Services (food service, catering, linens)*
 - Media Services (audio/visual)*
 - Operations (facility set up, equipment rental, summer lodging)*
 - Police support (parking, security coverage)*
 - Information Technology
 - Maintenance/Custodial support

*Fees are charged for food service, equipment rentals, media service needs and extra police support.

SCHEDULING OF FACILITIES

All facilities and meeting spaces on campus are calendared and scheduled through the Office of University Events and Conferences. Student events must be approved by the Office of Student Life prior to receiving confirmation on the University Calendar. Student Life organizations should calendar their meeting space each semester, and all regularly scheduled student organization meetings should be held in classrooms. Special events may be scheduled in one of the custom halls.

Calendar requests are to be made at least five working days in advance.

1. **Calendar Request** - When planning an event/meeting, you must first calendar the event on the University calendar. The calendar request form may be accessed at <http://my.hbu.edu>. After logging in, the University calendars box is in the top right corner. The last link in the box is "Submit your calendar event requests." When you click on the link the first time, you will need to select "H" as the campus. From there, you will be prompted to "Start your event request here," which will take you through a series of screens to facilitate the scheduling of a facility. A tutorial is also available on the hbu.edu website. At the top of the page is a link for "Calendar." On the "University Calendar" page is a blue link to

“Schedule an event.” When you click on the link the first time, you will need to select “H” as the campus. From there, you will be prompted to “Start your event request here,” which will take you through a series of screens to facilitate the scheduling of a facility.

To schedule an “off campus” event on the calendar: Once you reach the screen to submit an event, click on the campus link under “select a campus.” Select the off-campus option, and then click on “request events.” After you fill out the form, it will give you the option to pick the room and in the case the selection that says “describe a room.” Describe the location and press submit request. You will receive a confirmation just as you would for an on-campus event once it has been scheduled.

A tutorial is also available to explain the process.

Notification of change/cancellations should be made by calling the Office of University Events and Conferences at 281-649-3047 or e-mailing a notice to events@hbu.edu.

2. **Facility Set-up Request** - This request is made in addition to the calendaring for any event requiring special arrangements/set-up. The facility set-up request form is available on the portal, under HBU forms and must be submitted to the Office of Events and Conferences at least five working days prior to the event.
3. **Media Request** - Student organizations must have their faculty/staff sponsor make arrangements through Media Services for any audio visual need.
4. **Food Services/Table Linens** - Contact ARAMARK Services Catering at 281-649-3366. ARAMARK Service has exclusivity on campus and must be given first right of refusal for any and all food service at events on campus.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

In compliance with the Family Educational Rights and Privacy Act (FERPA), HBU cannot release personally identifiable information to any person other than the student, unless written permission is given for the University to do so. Students may give permission for their educational records to be released to designated parties by completing the “FERPA Authorization to Release Education Records” in the Registrar’s Office.

In general, no personally identifiable information from a student’s education records will be disclosed without written consent from the student. This includes, but is not limited to, grade reports, academic schedule information, and transcripts. Two exceptions may, however, be made: (1) directory information may be released unless the student requests that it be withheld, as explained in the section below; (2) records may be disclosed to parents of students who depend upon them as defined by Internal Revenue Code 1986, Section 152.

HBU has designated the following student information as public or “directory information:” name; local and permanent addresses; telephone numbers; e-mail addresses; date and place of birth; classification; major field(s) of study; classification; dates of attendance; degrees, honors, and awards received; most recent educational institution attended; participation in officially recognized sports and activities; weight and height of athletic team members; and photographs.

At its discretion, the institution may disclose such information for any purpose. Any new or currently enrolled student who does not want his/her directory information disclosed should notify the HBU Registrar in writing by using the FERPA Request to Withhold/Release Directory Information form. Such notification must be received by the end of the first full week of classes for any term to ensure that the student’s directory information is not released except to officials with legitimate educational purposes as authorized by FERPA.

The request to withhold directory information will remain in effect as long as the student continues to be enrolled or until the student files a written request with the HBU Registrar to discontinue the withholding. To continue nondisclosure of directory information after a student ceases to be enrolled, a written request for continuance must be filed with the HBU Registrar during the student’s last term of attendance.

HBU assumes that failure on the part of any student to specifically request the withholding of categories of “directory information” indicates individual approval for disclosure.

GRIEVANCES

Houston Baptist University seeks to be aware of and try to resolve problems concerning its students.

For academic concerns, refer to the Academic Grievance Policy (<http://www.hbu.edu/images/hbu/publications/academic/AcademicGrievanceProcess.pdf>) managed by the Office of Academic Affairs.

For concerns related to facility issues (custodial or maintenance), financial services, or food operations contact the Office of the Vice President for Financial Operations in Attwood II.

For concerns about campus activities, campus living, campus recreation, Spiritual Life, student conduct policies, or other areas in Student Life, contact the Associate Vice President for Student Life at studentlife@hbu.edu.

To report another student for unacceptable behavior, refer to the Student Code of Conduct and/or contact the Associate Vice President for Student Life in first floor of The Lake House.

For concerns about non academic employees contact the supervisor of the employee or the Human Resources Department.

To send a suggestion to HBU administration please complete the form at <http://husky.hbu.edu/forms/suggestions/>

Students who wish to file a grievance or lodge a complaint but are unable to determine what procedure to follow should write the Associate Vice President for Student Life (studentlife@hbu.edu) who will refer action to appropriate personnel.

HAZING

Hazing refers to any intentional, knowing, or reckless act by one or more persons that occurs on or off campus, and is directed against a student for the purpose of joining, being initiated into, or maintaining full status in a group. Such acts include but are not limited to the following: any type of physical brutality, such as, beating, striking, branding, sleep deprivation, exposure to the elements, calisthenics, any activity involving the consumption of a food, liquid, alcoholic beverage, drug, or other substance or any other activity that subjects the student to unreasonable risk or harm or that adversely affects the mental or physical health or safety of the student or any activity that intimidates or threatens the student or that subjects them to extreme mental stress, shame, or humiliation. Consent to hazing is not a defense against hazing. Hazing is a violation of both HBU policy and Texas State Law and may subject a violator to both criminal prosecution (punishable by fines and/or jail time) and HBU disciplinary action.

STUDENT HEALTH RECORDS

Please refer to the HBU web site www.hbu.edu/studentlife for current information on immunization and health record requirements.

NOISE POLICY

In a community environment, the right to participate in or enjoy a particular activity ends when that activity or by-product infringes on the rights of others, particularly their right to sleep, study, or spend time in a peaceful setting. It expected that students be aware of how their actions may be affecting others and maintain reasonable noise levels 24 hours a day. Thus, music and noise may not be projected from residence hall rooms, classrooms, or vehicles to any other area of the building or to the outside of the building unless permission has been granted from the Office of University Events and Conferences or the Office of Student Life.

PARKING REGULATIONS

GENERAL REGULATIONS

Houston Baptist University has adopted a parking and traffic program to create an orderly traffic flow and equitable parking conditions on campus. Your personal safety, the recognition of the needs of others, campus appearance, and applicable laws were considerations in the formulation of these regulations. The program is administered by the Houston Baptist University Police Department, Baugh Center, 2nd floor (281-649-3314).

Every vehicle on campus must be registered. Short-term registration is available through the University Police Department. For details on permit fees and registration process, go to www.hbu.edu/parking.

Possession of a parking permit is not a guarantee of a parking place in a specific lot. To park on University property you must have a permit. You may park only where your permit allows. A faculty/staff permit allows you to park in any available, unassigned space. Parking regulations are enforced Monday-Friday from 6 a.m. to 8 p.m.

Visitor parking is available in several locations. Failure to display either a permanent or temporary permit does not allow parking in visitor places. License plate numbers of vehicles parked in visitor parking will be monitored and citations for parking in a visitor space and failure to secure a parking permit will be issued to vehicles belonging to students or their families.

Handicapped parking is available in designated parking spaces. Parking in handicap parking places is not allowed without the handicap permit. A University permit is also required where the vehicle is issued special handicap identification by the state.

No Parking Areas include the loading dock behind the M.D. Anderson Student Center, fire lanes, no parking zones, the grass, sidewalks, along curbs or any spot that would disrupt pedestrian or vehicular traffic.

Emergency Call Boxes are located in lots 1, 2, 3, 5 and 6. You may use Emergency Call Boxes for auto assistance as well as emergencies. For assistance, please call ext. 3314.

Only construction personnel may park in construction areas.

VEHICLE REGISTRATION

Anyone (except visitors) who operates a motor vehicle on Houston Baptist University property must register that vehicle. Motorized wheelchairs and authorized University vehicles and equipment are exempt.

SPECIAL AREAS

Sharp Gym - Parking is restricted to special permits issued by the Athletic Director. All others are subject to towing.

Glasscock Center - Parking behind the Glasscock is restricted to maintenance personnel only. All others are subject to towing.

Loading Zones - These areas are reserved for loading and unloading objects into and from your vehicle. All loading zones are restricted to a maximum 20-minute time limit. Student or faculty usage requires prior approval from the University Police; call 281-649-3314 to request approval.

Bicycles and Motorcycles must be parked in designated areas.

CAMPUS TRAFFIC

Sidewalks - Only emergency and University vehicles authorized by the University Police are permitted access to the sidewalks. Policies pertaining to vehicular use of sidewalks are in effect 24 hours per day, seven days per week.

ENFORCEMENT

University police officers have the authority to issue citations 24 hours per day, seven days per week. Citations can be a warning citation or a University citation. Both warning and University citations are recorded in the Police Office. Citations can be issued for any of the following violations:

TYPICAL PARKING AND/OR TRAFFIC VIOLATIONS AND ASSOCIATED FINES

Group A

Fire lane zone

Handicapped zone

Fine \$100

Group B

Faculty/staff restriction

Proper permit not displayed

Fine \$30

Group C

- Loading zone
- No parking zone
- Blocking traffic way
- Blocking two spaces
- Parked on grass, sidewalk

Fine \$50

Group D - Moving Violations

Fine:

Unsafe operation	\$100
Failure to stop at stop sign	\$50
Driving wrong direction on one-way road	\$50
Speeding	\$75
Driving on sidewalk or grass	\$50

Towing

University Police Officers are authorized to have a vehicle towed at the owner's expense for the following reasons:

1. Vehicles which block the access or egress of others
2. Parking in one location in excess of 30 days
3. Parking of other than a conventional vehicle without University Police approval
4. Unauthorized parking in handicapped zone
5. Excessive unpaid violations
6. Parking which creates a hazard

Additional Violations

1. Changing, damaging, or moving any University traffic sign or signal
2. Removing citations from other vehicles
3. Providing false information on vehicle registration documents
4. Disobeying traffic direction given by a police officer
5. Failure to obey traffic signs or barricades.

Fines levied by citations must be paid within 10 ten working days. Failure to do so will result in a doubling of the fine and a charge for the higher amount will be placed on the student or staff member's account. All fines are paid in the Financial Services.

APPEAL PROCEDURES

Any citation may be appealed by completing an appeal form in writing available from the University Police Department. Appeals must be filed within 10 working days of the issuance of the citation.

Appeals will be reviewed by the Chief of Police or designee. A grace period of 10 working days will be allowed for the payment of citations where the appeal is denied. The University reserves the right to withhold the issuance of grade reports, verification of enrollment, or University transcript until arrangements have been made with Financial Services for the payment of citations.

POSTER/FLYER POSTING POLICY

The policies listed below were written and implemented in an effort to communicate news, events, opportunities, and policies on campus with minimum clutter. Failure to observe these guidelines may result in a minimum \$25 fine and/or other disciplinary measures, including removal of flyers.

- All posters/signs must be stamped "Poster Approved" by the Campus Activities Office on the second floor of the Baugh Center.
- Posters will be posted in appropriate bulletin board spaces only.
- Information may not be posted in bathrooms, on glass doors, stair steps, columns, or on any painted surfaces.
- Kiosks will have only HBU-related information posted. Information to be posted in the kiosk can be submitted to Campus Activities. Please provide 3-5 copies.

- Posters/signs should be in good taste and not include references to alcohol, tobacco products, inappropriate sexual references, or connotations.
- All information posted must be consistent with the Christian mission and purpose of the University.
- Posters/signs should give accurate information regarding events (place, date and time) and be consistent with the University Calendar.
- Because of limited space, the sign/poster should be no more than 8 1/2" x 11."
- The maximum banner size is 4'x8'. These may be hung on the cable along the upstairs railing in the Hinton Center.
- Distributing flyers on car windshields is prohibited. Police should be notified immediately if this is detected.
- All posters must be removed as soon as the event is over.
- Chalk messages may be posted/created only in open, uncovered areas.

SEARCH AND SEIZURE

Institutional searches may be authorized by the Associate Vice President for Student Life if there is reason to believe that it is more likely than not that items which are in violation of University policy (re. drugs, alcohol, master keys, guns, weapons, stolen property, etc.) are present in a specified location. The University also reserves the right to use a search warrant issued by civil authorities if deemed necessary or appropriate.

SEXUAL HARASSMENT

WHAT IS SEXUAL HARASSMENT?

Sexual harassment is a form of discrimination in violation of Title VII of the Federal Civil Rights Acts of 1964. Such behavior has the potential of threatening an individual's academic performance, economic livelihood, career advancement, psychological and spiritual well-being, as well as Houston Baptist University community life. The Federal Equal Opportunity Commission guidelines clearly define sexual harassment:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic advancement,
- submission to or rejection of such conduct by an individual is used as the basis for employment decisions or academic decisions affecting such individual,
- such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive working or learning environment.

Sexual harassment most often occurs in situations where one person abuses the power he or she has over another person, thereby violating the boundaries and trust implicit in that relationship. However, harassment can also occur between equals (i.e., student to student). Any member of the Houston Baptist University community is a possible victim of sexual harassment, although historically women are most often victimized.

SEXUAL HARASSMENT CAN INVOLVE

- Professor and professor
- Professor and student
- Supervisor/superior and employee
- Employee and employee
- Student and student
- Other relationships among colleagues, peers, and co-workers

SEXUAL HARASSMENT CAN TAKE MANY FORMS

- **Verbal harassment** may include innuendo, humor, and jokes about sex or gender-specific traits and implied or blatant verbal threats.

- **Physical harassment** may include offensive contact (patting, pinching, brushing against the body, etc.), blocking movement, attempted or actual fondling or kissing, or any other form of coerced sexual contact. (A separate section on sexual assault follows the harassment information.)
- **Non-verbal harassment** may include insulting whistling, gestures, or leering.

HOW TO DEAL WITH A SEXUAL HARASSMENT SITUATION

HBU takes sexual harassment complaints by students, faculty, administration, and staff very seriously. Sexual harassment hurts our whole community when it occurs. In addition to violating the law as well as University policy, it violates the University goal of developing a community where relationships are based on trust and mutual respect.

Any student who believes he or she is being harassed, or who otherwise feels in need of advice or support, is encouraged to immediately see one of the following people:

- Vice President for Enrollment Management and Student Life
- Associate Vice President for Student Life
- University Chaplain/Director for Spiritual Life
- Director of Student Ministry
- Director of Residence College
- University Counselor
- Appropriate personnel in the Office of Human Resources

Faculty, administrators, and staff who believe they are being harassed or feeling in need of advice are encouraged to see the University General Counsel or appropriate personnel in the Office of Human Resources as soon as possible, preferably within three work days.

Students are encouraged to seek assistance even if they are unsure that what they are experiencing is sexual harassment. Do not allow sexual harassment to jeopardize your rights and opportunities as a student here at Houston Baptist University for work or education. The University wants to work with students to attempt to resolve sexual harassment issues but cannot do so unless reports are received by the appropriate personnel listed above.

Reprisals or retaliation towards any person for alleging sexual harassment or for filing a sexual harassment complaint or charge is illegal and a violation of University policy. Any person who retaliates against a complainant will be subject to disciplinary action up to and including, in the case of a student, expulsion, and in the case of an employee, termination of employment. Knowingly making false allegations of sexual harassment or providing evidence with the knowledge that it is false is also a violation of University policy and will subject a person to disciplinary action up to and including expulsion or dismissal. Those persons responsible for investigating and resolving complaints of sexual harassment will make reasonable efforts to protect the privacy of both the complainant and the respondent. All complaints of sexual harassment, investigation documents, and documents relative to the resolution of the complaint will remain confidential. In cases in which it is determined that sexual harassment occurred, the University will take appropriate action with or without concurrence from the complainant.

SMOKE FREE CAMPUS POLICY

The University has elected to strengthen the Smoke Free Campus Policy. Effective September 1, 2006, the new policy prohibits smoking anywhere on University premises except for the confines of private vehicles.

STUDENT ORGANIZATIONS RELATIONSHIP STATEMENT

Section 1. Purpose Statement

- A. Houston Baptist University (HBU) is strongly committed to providing students opportunities for involvement in student organizations operating on campus. By maintaining a statement of relationship between the University and the student organization, the University establishes a clear set of privileges and responsibilities for student organizations to foster their success.
- B. These policies and procedures shall conform to the policies and regulations of Houston Baptist University.

- C. Houston Baptist University (HBU) is strongly committed to providing students opportunities for involvement in student organizations operating on campus. By maintaining a statement of relationship between the University and the student organization, the University establishes a clear set of privileges and responsibilities for student organizations to foster their success.
- D. These policies and procedures shall conform to the policies and regulations of Houston Baptist University.

Section 2. Definitions

- A. Fee-Funded Student Organization: A student organization created by a University department or division to support the on-going interests of the University community and is considered to be critical to the mission and culture of the University and routinely presents events for the University and surrounding community. A fee-funded student organization has an advisor that is paid by the University to specifically advise the organization. Other privileges may be granted to a fee-funded student organization by the sponsoring University department or division, which may or may not be extended to other student organizations.
- B. Honors Groups: Policies regarding honor organizations are currently under review.
- C. Student Organization Leader: A person meeting all of the following criteria shall be officially recognized as a student organization leader:
 - 1. An undergraduate or graduate student enrolled in at least one course at the University; the student need not be enrolled during the summer semester.
 - 2. A member in good standing of a student organization currently registered with the University.
 - 3. A student whose name appears in a student organization's registration materials as an officer or authorized representative.
- D. Faculty/Staff Advisor: A person meeting all of the following criteria shall be officially recognized as a Faculty/Staff Advisor:
 - 1. Must work for the university at least part-time (20 hours).
 - 2. Must not advise more than 2 student organizations unless it is otherwise stated in his/her job description.
 - 3. Must not be on sabbatical.

Section 3. Process for University Recognition for New Organizations

- A. Registered status will be considered for any student organization that meets the following criteria:
 - 1. Membership is limited to HBU students, or combination of students, faculty, and/or staff.
 - 2. The petitioning group's purpose, actions, or activities do not conflict with the Christian or educational missions of the University; in particular, they do not conflict with the Preamble or the University's bylaws.
- B. The petitioning group can meet three (3) times to create a constitution and bylaws and to secure a faculty/staff advisor.
- C. Submit initial paperwork (recognition packet) including constitution, bylaws, preliminary roster, and faculty/staff advisor contact information to the Director of Campus Activities.
- D. Paperwork will be forwarded to the Student Government Association (SGA) for comment.
- E. SGA will forward comments and paperwork back to the Director of Campus Activities for review with the Associate Vice President for Student Life.
- F. Office of Campus Activities will notify in writing the petitioning group of the final decision.
- G. If the group is granted recognition, the three (3) highest ranking officers must attend an Organization Training and Risk Management Training.
- H. General Social Greek Organizations: The HBU Expansion Policies for Social Greek Organizations may be obtained through the Office of Campus Activities.
- I. Academic related organizations: Permission from the Dean of the College/School for which the academic group is associated with is required for new organizations.

Section 4. Appeal process for New Student Organizations Denied Recognition

- A. In the event that the request for recognition is denied the following steps can be followed:
 1. Notify in writing the Associate Vice President of Student Life of the intent to appeal and resubmit the initial Recognition packet.
 2. The Associate Vice President of Student Life will meet with representatives from the group along with their faculty/staff advisor.
 3. After consulting with members of the President's Executive Council, the AVP for Student Life will render a final decision.
- B. The Associate Vice President of Student Life is the final appellate review.

Section 5. Privileges, responsibilities, and judicial procedures for student organizations can be found at www.hbu.edu/studentlife, in the student organization registration packet, or in the Student Life Office.

STUDENT ORGANIZATIONS EVENTS

Student Organizations must adhere to the following when planning an event.

1. If a student organization event meets any of the following criteria, an officer of the group must meet with an advisor within the Department of Campus Activities prior to reserving space:
 - a. the event has a target audience from off campus
 - b. the event will be outdoors
 - c. the event is a dance
 - d. the event will have over 60 people
 - e. the event will be funded with university money (i.e. SGA funding or other funding from campus)
2. All events must be calendared with The Office of University Events and Conferences at least one week in advance.
3. No events may be scheduled on a Sunday before 1:00pm. Events on Friday and Saturday evening must end by 1:00 a.m. the following morning. Any event held Sunday through Thursday must end at midnight.
4. University staff members will determine reasonable capacities for all facilities to be used during on-campus events. These capacities must be strictly enforced. They may require limiting admission of latecomers until an appropriate number of persons currently in attendance at an event have departed.
5. Based on the site reserved for an event, specific facility related policies must be adhered to. These may include decorating guidelines, floor covering requirements, furniture set up options, food and beverage restrictions, etc. The Office of University Events and Conferences oversees these details and student organizations are expected to follow all requirements stipulated by this office.
6. The University will determine the nature and extent of security required for each event scheduled on campus by a student organization. The sponsoring organization shall pay for the cost of staffing and security, including overtime pay as required. The organization is responsible for security for the event, including issues related to tickets, parking, etc. The number of police needed will be based on the size of the facility and the number of people expected. The guideline to be used will be one officer for every 100 people or potential audience members.
7. No alcohol is allowed on the HBU campus or at events held on campus. Student Organizations are not allowed to have alcohol at any event on or off campus.
8. All participants will conduct themselves in a manner consistent with the Christian and educational mission and purpose of the University. Examples include but are not limited to:
 - a. Attire must be modest and not sensual in any way.
 - b. All dancing (individual, couples, group/line, etc.) shall be in good taste and should not be sexually suggestive, profane, or in any other way inappropriate.
 - c. Language must be appropriate. No foul language or profanity will be acceptable at events.

9. The student leaders of the organization must be present for the duration of the event. In some cases the organization's faculty/staff advisor may also be required to attend the event (to be determined in meeting for events described in No. 1 of this policy).
10. The sponsoring student organization will be held responsible for the conduct of all attendees.
11. Members of the organization will be responsible for cleaning the facility at the close of the event.
12. Failure of the organization to comply with pertinent University requirements, rules, and regulations, including those involving security and financial obligations related to the event, may result in the forfeiture of the privilege of scheduling events on campus.
13. Students and/or their guests will be asked to leave for non-compliance of HBU policies and standards. Students' actions may also be addressed via the University disciplinary process.
14. HBU Police has authority for enforcing HBU policies, local, state and national law as appropriate. Violators and uncooperative attendees are subject to arrest. Appropriate reports may be filed with the criminal courts system and the University.

University Vehicles - Scheduling

GENERAL STATEMENT

University-owned vehicles are available on a first-come, first-served basis provided the request for use has been made in a timely manner and in accordance with the guidelines established by Campus Police and Parking Services. When multiple requests have been made, priority will be given to the time stamp on the received request, whether via e-mail or in person.

GUIDELINES

University-owned vehicles are available for activities initiated or required by the University. The use of University Vehicles is restricted to approved drivers who have completed the required training and certification and have filed a current copy of their driver's license including their H number with Campus Police. An approved driver is a faculty/staff member or currently enrolled student that is a member of the requesting organization or student worker. Passengers of the vehicles must be employees or students not family members or hitchhikers unless special permission has been granted in writing by the Associate Vice President for Student Life or Director of Parking and Police Services.

- The organization must reserve a vehicle no later than 5 working days prior to travel by submitting a written request in person, via Campus mail or via e-mail to Police dispatch.
- The request must include date(s) of travel, type of vehicle requested, approved driver(s), and destination.
- When you receive your confirmation email, download and submit a "Travel Log" to the dispatch 24 hours before your departure.
- All drivers must be at least 21 years of age to drive a vehicle, whether HBU-owned or rented.
- A reservation may be made when the following criteria are met:
 - a) A copy of the individual driver's license and H number is on file in Police dispatch
 - b) The driver has taken and passed an online driving test, and
 - c) The driver has a clear Motor Vehicle Record (will be run by HBU Police)
- If the trip exceeds 200 miles, a minimum of two approved drivers per vehicle is required.
- Drivers will obey all federal, state and local laws, ordinances, etc. in operation of University vehicles.

Any questions should be directed to Police Dispatch at 281-649-3314.

Student Code of Conduct

Please see the following pages for the current Code of Conduct Policy.

HOUSTON BAPTIST UNIVERSITY STUDENT CODE OF CONDUCT

PREAMBLE

A. Philosophical Approach

Houston Baptist University has chosen to set itself apart for the purpose of preparing students for meaningful lives and work and for service to God and the peoples of the world. The University is dedicated to the development of moral character, the enrichment of spiritual lives, and the perpetuation of growth in Christian ideals. Spiritual maturity, strength of character, and moral virtue are considered foundational for successful living. The University shall stand as a witness for Jesus Christ expressed directly through its administration, faculty, and students.

Students, by their voluntary membership in this Christian community, assume responsibility to abide by all the standards, rules, and regulations of the University, as well as to use personal discretion involving any activities which may be morally or spiritually destructive or reflect poorly on the campus community. All members of the campus community share mutual responsibility for confronting actions that violate established standards for conduct or reflect poorly on the University. It is essential that this confrontation is exercised in a spirit of love and gentleness—a hallmark characteristic of biblical Christianity.

The Student Code of Conduct serves the educational mission of the University in achieving the aforementioned objectives. Community standards, policies and regulations, and the Student Discipline System are in place for the expressed purpose of moving students towards personal maturity and creating an environment that is conducive to academic learning, personal development, and spiritual growth.

The Student Discipline System is an educational process, not a legal proceeding. The disciplinary process always attempts to confront misconduct in an educative posture that the student might learn from the experience, respond to the correction, and be reconciled to the community whenever possible. The disciplinary system provides University personnel opportunities to educate students and to help them attain better decision-making, character formation, and spiritual maturity. The effectiveness of these *teachable moments* requires that each student be treated with equal care, concern, honor, fairness, and dignity.

B. Biblical Principles

It is our natural inclination as human beings to resist discipline and accountability, but the Bible admonishes its reader to embrace them both as beneficial and an essential attribute of a Christian community. The following scriptures are among only a few that speak on this topic:

My children, do not despise the Lord's discipline and do not resent his rebuke, because the Lord disciplines those he loves, as a father the child he delights in. Proverbs 3:11-12

Do not make light of the Lord's discipline, and do not lose heart when he rebukes you, because the Lord disciplines those he loves, and he punishes everyone he accepts as a son. Hebrews 12:5-6

No discipline seems pleasant at the time, but painful. Later on, however, it produces a harvest of righteousness and peace for those who have been trained by it. Hebrews 12:11

If any person is over-taken in misconduct or sin of any sort, you who are spiritual—who are responsive to and controlled by the Spirit - should set him right and restore and reinstate him, without any sense of superiority and with all gentleness, keeping an attentive eye on yourself, lest you should be tempted also. Galatians 6:1

ARTICLE I: DEFINITIONS

1. The term “University” means Houston Baptist University.
2. The term “student” includes all persons taking courses at the University, either full-time or part-time, pursuing undergraduate or graduate studies. Persons who withdraw after allegedly violating the Student Code of Conduct, who are not officially enrolled for a particular term but who have a continuing relationship with the University or who have been notified of their acceptance for admission are considered “students” as are persons who are living in University housing, although not enrolled in this institution. This Student Code of Conduct applies to the main campus, University-sponsored events, and activities at which the University is substantially represented.
3. The term “faculty member” means any person hired by the University to conduct classroom or teaching activities or who is otherwise considered by the University to be a member of its faculty.
4. The term “University official” includes any person employed by the University, performing assigned administrative or professional responsibilities.
5. The term “member of the campus community” includes any person who is a student, faculty member, University official, enlisted volunteer, or any other person employed by the University. A person’s status in a particular situation shall be determined by the Associate Vice President for Student Life.
6. The term “University premises” includes all land, buildings, facilities, and other property in the possession of or owned, used, or controlled by the University (including adjacent streets and sidewalks).
7. The term “organization” means any number of persons who have complied with the formal requirements for University recognition or charter.

8. The term “Student Discipline Administrator” means a University official authorized by the Associate Vice President for Student Life to impose sanctions upon any student(s) found to have violated the Student Code of Conduct . A Resident Director may serve as the Student Discipline Administrator in less severe violations involving residents under his or her supervision.
9. The term “Appellate Administrator” means a University official authorized on a case-by-case basis to consider an appeal from a student, either the complainant or the respondent. The Associate Vice President for Student Life will serve as the Chief Appellate Administrator.
10. The term “Appellate Board” means a committee of persons authorized to consider an appeal as to whether a student has violated the Student Code of Conduct or from the sanctions imposed by the Student Discipline Administrator. The Appellate Administrator, the Chairperson for the Student Discipline and Appeals Committee, or an alternative designee from the Student Discipline Appeals Committee may serve as the chair of the Appellate Board. Members of the board also come from the Student Discipline and Appeals Committee.
11. The term “Student Discipline and Appeals Committee” refers to an appointed committee of faculty, staff, and students available to serve as members of an Appellate Board at the request of the Appellate Administrator. Faculty and staff nominees are confirmed by the University President. Student members are nominated by the Student Government Association President and appointed by the Associate Vice President for Student Life.
12. The term “shall” is used in the imperative sense.
13. The term “may” is used in the permissive sense.
14. The term “customary(ily)” is used to provide the prerogative to diverge from the typical action.
15. The term “community standards” refers to general or overarching guidelines and biblical principles represented in University policies, rules, regulations, codes of conduct, and other reasonable expectations for Student Code of Conduct of Conduct.
16. The term “policy” means the written regulations of the University as found in, but not limited to, the *University Catalog*, Student Code of Conduct , *Student Handbook*, Housing Agreement, web site, or other relevant publication.
17. The term “Complainant” means any person who submits a charge alleging that a student violated this Student Code of Conduct . When a student alleging the violation believes that he or she has been a victim of another student’s misconduct, the student who believes he or she has been a victim will have the same rights under this Student Code of Conduct as are provided to the Complainant, even if another member of the University community submitted the charge itself.
18. The term “Respondent” means any student accused of violating the Student Code of Conduct .

ARTICLE II: STUDENT DISCIPLINE AUTHORITY

A. Authority and Responsibility

The Associate Vice President for Student Life is that person designated by the University President to be responsible for the administration of the Student Discipline System. The Provost is that person designated by the University President to be responsible for the administration of the academic policies and procedures addressing academic dishonesty (see the Houston Baptist *University Catalog*, section entitled “Dishonesty in Academic Affairs”). Faculty are designated by the Provost to be responsible for general classroom conduct management.

B. Student Discipline Review Oversight

The Associate Vice President for Student Life is the person designated to appoint Student Discipline Administrators and/or convene the Student Discipline and Appeals Committee when needed.

C. Procedural Authority

The Associate Vice President for Student Life with input from the Student Discipline and Appeals Committee shall develop policies for the administration of the Student Discipline System and guidelines consistent with provisions of the process.

D. Finalizing a Decision

Decisions made by a Student Discipline Administrator complete the disciplinary process, unless a formal appeal is petitioned. Decisions made by the Chief Appellate Administrator shall bring to conclusion the formal student disciplinary system protocol.

ARTICLE III: PROSCRIBED STUDENT CODE OF CONDUCT

A. Jurisdiction of the University Student Code of Conduct

The University Student Code of Conduct and Community Standards shall apply to conduct that occurs on University premises, at University-sponsored activities, and to off-campus conduct that is deemed to adversely affect the University community and/or the pursuit of its objectives. Each student shall be responsible for his or her conduct from the time of application for admission through the actual awarding of a degree, even though conduct may occur before classes begin or after classes end, as well as during the academic year and during periods between terms of actual enrollment (and even if his or her conduct is not discovered until after a degree is awarded).

The Student Code shall apply to a student’s conduct even if the student withdraws from school while a disciplinary matter is pending. The Associate Vice President for Student Life shall decide whether the Student Code shall be applied to conduct occurring off campus, on a case-by-case basis, at his or her discretion.

B. Community Standards

“Community Standards” refer to general guidelines or biblical principles that are represented in University policies and expectations for the conduct of community members. They may be articulated in written or spoken directives or may be implicitly understood as “common sense” or basic to Christian teaching or practice. The following Community Standards are not meant to be an exhaustive list, but rather touch on topics of particular concern, interest, or conflict with contemporary culture.

1. *Respect.* Students are expected to demonstrate respect for those in authority including faculty, staff, and student leaders/workers. Respect is also expected to be extended to policies, procedures and regulations established by the University for the orderly administration of University activities and the welfare of the members of the HBU community. Furthermore, respect for the rights and human dignity of others, especially in the conduct of relationships; Respect for the rights and needs of the community to develop and maintain an atmosphere conducive to academic study and personal development; and, Respect for Federal, State, and Local laws and ordinances is expected.
2. *Integrity and accountability.* Members of the campus community are expected to maintain lives of integrity regarding biblical principles and standards of conduct adopted by the campus community. The University firmly believes that mature individuals submit themselves to accountability within a community of persons and take responsibility for actions that violate that covenant relationship. Members are equally responsible to bring to bear accountability where there is knowledge that fellow members are violating community standards for conduct and should exercise such action in humility with concern for the offender.
3. *Affirmation of diversity.* The University recognizes the influence that diversity has in shaping the unique contributions of community members. The University is committed to affirming these contributions and creating opportunities for synergistic reasoning and insights. This commitment is based on a belief that community members should be able to maintain their unique distinctiveness while sharing mutual respect and dignity for the experiences and beliefs of others. Consistent with its educational objectives, the University refrains from endorsing or permitting conduct deemed to be in conflict with biblical principles or expressions of non-Christian religious worship or ceremony on University premises or at University-sponsored gatherings.
4. *Sanctity of life.* The University embraces a biblical position which honors the sanctity of life. Consequently, the University cannot support actions which encourage or result in the termination of human life through suicide, euthanasia, or abortion-on-demand. The University’s belief in the sanctity of life influences its response to those students who are involved in a crisis pregnancy. The campus community is prepared to stand with both the father and mother of the unborn child as they consider the results of their actions and experience forgiveness that comes from genuine repentance. Subsequently, abortion is not advised or entertained as an alternative solution. The University is committed to assisting the student(s) with other alternatives. Continuity of on-campus student residency will be considered in light of what is best for all those impacted by the pregnancy. As always, persons in such a crisis will find University officials supportive and redemptive.
5. *Sexual harassment.* The University desires to maintain a working and learning environment free from the sexual harassment of its community members and guests. Any behavior determined to constitute sexual harassment will be viewed as neither complimentary nor humorous and will be subject to disciplinary action. The University recognizes that the perception of sexual harassment behavior is often subjective and that the circumstances surrounding the conduct, as well as its pattern, frequency, and severity need to be considered in assessing the behavior. Although statistical analysis has shown that sexual harassment is usually committed by an individual in a position of power or influence, sexual harassment can occur between any two individuals regardless of gender, employment status, work relationship, or academic association. Sexual harassment may be verbal, graphic, written or physical in nature. Each may be grounds for disciplinary action.

C. Policies and Regulations

The following acts in addition to the standards discussed in Article III.B are defined by the University to be unacceptable. The list may not be all inclusive:

1.0 *Administrative Policy.* The following are prohibited:

- 1.1 *Knowing presence contribution.* Behavior, active or passive, which fails to confront or correct the misconduct of fellow community members. Students may be held accountable for an incident at which they indirectly participated in the violation through their own complicity.
- 1.2 *Non-Compliance.* Violation of any University policy, rule, or regulation. Failure to comply with the requests or directions of University officials or law enforcement officers acting in performance of their duties. Failure to identify oneself to these persons when requested to do so.
- 1.3 *Acts of dishonesty.* Dishonesty including but not limited to the following:
 - a. Cheating, plagiarism, or other forms of academic dishonesty.
 - b. Furnishing false information to any University official, faculty member, or office.
 - c. Forgery, alteration, or misuse of any University document, record, or instrument of identification.
- 1.4 *Disruption or obstruction.* The disruption or obstruction of teaching, research, administration, disciplinary

proceedings or free flow of pedestrian or vehicular traffic, other University activities, including its public service functions on or off campus, or of other authorized non-University activities when the conduct occurs on University premises. Participating in an on-campus or off-campus demonstration, riot, or activity that infringes on the rights of other members of the University community.

1.5 *Abuse of the Student Discipline System.* Including but not limited to:

- a. Failure to obey the notice from a University official to appear for a meeting or review as part of the Student Discipline System.
- b. Falsification, distortion, or misrepresentation of information before a Discipline Administrator.
- c. Disruption or interference with the orderly conduct of a Student Discipline and Appeals Committee proceeding.
- d. Institution of a student disciplinary proceeding in bad faith.
- e. Attempting to discourage an individual's proper participation in, or use of, the Student Discipline System.
- f. Attempting to influence the impartiality of a Discipline or Appellate Administrator or member of the Student Discipline and Appeals Committee prior to, and/or during the course of, the student disciplinary proceeding(s).
- g. Failure to comply with the sanction(s) imposed under the Student Discipline System.
- h. Influencing or attempting to influence another person to commit an abuse of the Student Discipline System.

2.0 *Property, Facilities and Grounds.* The following are prohibited:

2.1 *Theft or vandalism.* Attempted or actual theft of and/or damage to, or unauthorized alteration or misuse of, property of the University or property of a member of the University community or other personal or public property, on or off campus.

2.2 *Unauthorized use.* Unauthorized possession, duplication or use of keys to any University premises or property, or unauthorized entry to or use of University premises or property.

2.3 *Abuse of computer resources.* Theft or other abuse of computer facilities and resources, including but not limited to:

- a. Unauthorized entry into a file, to use, read, or change the contents, or for any other purpose.
- b. Unauthorized transfer of a file.
- c. Use of another individual's identification and/or password.
- d. Use of computing facilities and resources to interfere with the work of another student, faculty member, or University official.
- e. Use of computing facilities and resources to view, download, or send pornographic, obscene, or abusive messages or images.
- f. Use of computing facilities and resources to interfere with normal operation of the University computing system.
- g. Use of computing facilities and resources in violation of copyright laws.
- h. Any violation of the University Computer Use Policy.

2.4 *Unauthorized motorized vehicles.* Operating unlicensed motorized vehicles, except for those prescribed for a verifiable physical disability, anywhere on University premises without the prior written consent of the Associate Vice President for Student Life.

2.5 *Postings and solicitation.* Posting flyers, posters, advertisements, etc. without departmental sponsorship or the approval of Student Life. Postings must be stamped "Poster Approved" and displayed in compliance with written policies available in Student Life. Solicitation of goods and the services on University premises without the prior approval of Student Life is prohibited.

3.0 *Safety and Security.* The following are prohibited:

3.1 *Failure to evacuate.* Failure to evacuate a campus building immediately upon the sound of an alarm, or to follow specific prescribed procedures or the on-site directives of a University representative.

3.2 *Breaching security systems.* Jeopardizing or interfering with the safety and security systems established within the campus community, including the propping of locked doors, altering locking devices, permitting unauthorized access to another, etc.

3.3 *Misuse or tampering with emergency equipment.* Illegitimately engaging alarm pull stations, discharging fire extinguishers, or disengaging smoke detectors. Individuals misusing or tampering with emergency equipment may be subject to criminal Complaint.

3.4 *Weapons possession.* Illegal or unauthorized possession of firearms, explosives, other weapons, or dangerous chemicals on University premises or use of any such item, even if legally possessed, in a manner that harms, threatens, or potentially causes fear to others.

3.5 *Flammable agents or burning objects.* Use or storage of flammable agents or materials in or near buildings, including gasoline, solvents, paint, propane, butane, or other machine dependent upon combustible fuel for operation. Unauthorized burning of any object, including candles, incense, charcoal, gas barbecues, etc. in or immediately adjacent to buildings.

3.6 *False Report of Emergency.* Causing, making, or circulating a false report or warning of a fire, explosion, crime, or other catastrophe.

- 4.0 Social, Moral, or Biblical. The following are prohibited:
- 4.1 Unlawful acts. Violation of any federal, state, or local law. Students convicted of a crime during continued enrollment or residential status in University housing must report this information to the Associate Vice President for Student Life.
 - 4.2 Abuse or threats. Physical abuse, verbal abuse, threats, intimidation, harassment, coercion, and/or other conduct which threatens or endangers the health or safety of any person, including oneself, whether acted upon or not.
 - 4.3 Sexual harassment. Including but not limited to the following:
 - a. Sexual advances
 - b. Requests for sexual favors
 - c. Verbal or physical conduct of a sexual nature that expressly or implicitly imposes conditions upon, threatens, interferes with, or creates an intimidating, hostile, or demeaning environment for an individual's (1) academic pursuits, (2) University employment, (3) participation in activities sponsored by the University or organizations or groups related to the University, or (4) opportunities to benefit from other aspects of University life.
 - 4.4 *Sexual assault*. Acts of sexual aggression including rape, attempted rape, sexual battery, and/or assault. Any sexual act that occurs without the consent of another person or that occurs when the person is unable to give consent.
 - 4.5 *Sexual misconduct*. Consensual sexual behavior when it falls outside biblical intentions and/or explicit guidelines, such as sexual intimacies outside of a heterosexual marriage, including any type of intercourse, sensual nakedness, fondling of sexual organs, or sleeping intimately with one another.
 - 4.6 *Inappropriate dating, living, or displays of affection*. Including but not limited to the following:
 - a. Single students dating married persons.
 - b. Married students dating anyone other than their spouse.
 - c. Homosexual relations.
 - d. Cohabitation with members of the opposite sex.
 - e. Public affection deemed inappropriate for the context.
 - 4.7 *Pornography*. Possession, display, or distribution of pornographic materials or images. Use of pornography for personal entertainment, including Internet and telephone services that provide pornographic images, sounds, or sensual conversation.
 - 4.8 *Offensive Entertainment*. Entertainment played or displayed publicly on University premises or at University-sponsored activities that contain levels of violence, profanity, and sexual overtures that would be found offensive and/or in conflict with community standards.
 - 4.9 *Hazing*. Defined as an act which has the potential of endangering the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization. The expressed or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing is not a neutral act; it is a violation of this rule (see 1.1 Knowing presence.)
 - 4.10 *Drugs*. Use, possession, manufacturing, promoting use, or distribution of marijuana, heroin, narcotics, or other controlled substances except as expressly permitted by law. Possession of drug paraphernalia is also prohibited.
 - 4.11 *Alcoholic beverages*. Use, possession, manufacturing, or distribution of alcoholic beverages. Facilitating or encouraging the off-campus use or possession of alcoholic beverages by persons less than twenty-one years of age is prohibited. Displaying alcohol containers (empty included). Promoting the use of alcohol in any way.
 - 4.12 *Intoxication or drunkenness*. Under the influence of drugs or alcohol on University premises or at University-sponsored events.
 - 4.13 *Smoking*. Smoking on University premises or at University-sponsored events, including cigarettes, cigars, pipes, and other smoking substitutes.
 - 4.14 *Disorderly conduct*. Conduct that is disorderly, lewd, or indecent; breach of peace; or aiding, abetting, or procuring another person to breach the peace on University premises or at functions sponsored by, or participated in by, the University or members of the academic community. Disorderly conduct includes but is not limited to any unauthorized use of electronic or other devices to make an audio, visual, or video record of any person while on University premises without his/her prior knowledge, or without his/her effective consent when such a record is likely to cause injury or distress. This includes, but is not limited to, surreptitiously taking pictures of another person in a gym, locker room, or rest room.
 - 4.15 *Profanity and obscenity*. Use of language, or verbal depiction of activity, that is vulgar, coarse, crude, or indecent. Wearing articles of clothing that are construed as vulgar, coarse, crude, or indecent, or in other ways violates our community standards.
 - 4.16 *Gambling*. Any activity that involves betting, wagering, raffles, or games of chance for which there exists the potential of personal or financial loss. "Drawings" are permitted when entry into the drawing is free, an entry fee is optional, or a gift of approximate or greater value is received upon paying a participation fee.
 - 4.17 *Unauthorized On-campus dances*. Any unauthorized dance sponsored by a University official or recognized student

group. The University or a recognized student group may sponsor dance activities on or off University premises under the direction and supervision of assigned University personnel or advisors. Dances are subject to University guidelines and community standards. Specific program guidelines and protocols are outlined in the "Dance Policy" (available in the Office of Student Life).

D. Violation of Law and University Discipline

1. *Separate processes.* University disciplinary proceedings may be instituted against a student charged with conduct that potentially violates both the criminal law and the Student Code of Conduct (that is, if both possible violations result from the same factual situation) without regard to the pendency of civil or criminal litigation in court or criminal arrest and prosecution. Proceedings under this Student Code of Conduct may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus at the discretion of the Associate Vice President for Student Life. Determinations made or sanctions imposed under this Student Code of Conduct shall not be subject to change because criminal Complaint arising out of the same facts giving rise to violation of University rules were dismissed, reduced, or resolved in favor of or against the criminal law defendant.
2. *University cooperation with law enforcement.* When a student is charged by federal, state, or local authorities with a violation of law, the University will not request or agree to special consideration for that individual because of his or her status as a student. If the alleged offense is also being processed under the Student Code of Conduct, the University may advise off-campus authorities of the existence of the Student Code of Conduct and of how such matters are typically handled within the University community. The University will attempt to cooperate with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators (provided that the conditions do not conflict with campus rules or sanctions). Individual students and other members of the University community, acting in their personal capacities, remain free to interact with governmental representatives as they deem appropriate.

ARTICLE IV: STUDENT DISCIPLINE SYSTEM PROCEDURES

A. Complaints and Resolution of Complaints

1. *Complaint.* Any member of the University community may file a complaint against a student for violations of the Student Code of Conduct. A complaint shall be prepared in writing by the Complainant or interviewing University official and directed to the Student Discipline Administrator. Complaints should be submitted as soon as possible after a violation takes place, but no "statute of limitations" prevents the Student Discipline Administrator from acting when deemed warranted.
2. *Inquiry.* The Student Discipline Administrator may conduct an inquiry to determine if the complaint has merit and/or if it can be disposed of administratively by mutual consent of the parties involved on a basis acceptable to the Student Discipline Administrator. Such disposition shall be final and there shall be no subsequent proceedings.
3. *Resolution.* If the complaint is not admitted and/or cannot be disposed of by mutual consent, the Student Discipline Administrator will make a decision based on the information revealed in the inquiry. If the respondent is found in violation of the Code of Conduct, disciplinary action shall be assigned by the Student Discipline Administrator.
4. *Notification.* The Student Discipline Administrator will notify the Respondent in writing of the decision(s) reached. The student will be notified of his/her right to appeal and information on the appeals process will be included in writing.

B. Disciplinary Action

Reconciliation to the community after a violation of the Student Code of Conduct often requires some form of consequence for the action. Intermediate consequences are employed wherever possible to avoid expulsion from the University or on-campus Housing. Each incident is reviewed on a case-by-case basis, with consideration to 1) the severity of the violation, 2) the context of the incident, 3) a history of prior misconduct, 4) the responsiveness of the respondent to accountability, and 5) the degree to which the individual displays genuine repentance.

Community members are encouraged to provide firsthand testimony that will bring greater clarity and understanding to the disciplinary process. While painstaking efforts are taken to maintain consistency from case to case and individual to individual, confidentiality often prevents the disclosure of details that contribute to a decision, occasionally resulting in unanswered questions regarding an outcome. Uninformed members of the campus community are asked to extend the benefit of the doubt to officials, knowing that prayerful consideration has been employed in the proceedings and the subsequent outcome.

1. *Sanctions.* The following sanctions may be imposed upon any student found to have violated the Student Code of Conduct:
 - a. *Verbal Warning*-Verbal notice to the student that the student is violating or has violated institutional regulations, accompanied by a request to desist and refrain from the misconduct.
 - b. *Written Warning*-A notice in writing to the student that the student is violating or has violated institutional regulations, accompanied by a request to desist and refrain from the misconduct.
 - c. *Loss of Privileges*-Denial of specified privileges for a designated period of time.
 - d. *Fines*-Previously established and published fines may be imposed.

- e. *Restitution-Compensation* for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement.
 - f. *Discretionary Sanctions-Work* assignments, essays, service to the University, or other related discretionary assignments.
 - g. *Probation-A* written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to violate any institutional regulation(s) during the probationary period.
 - h. *University Housing Suspension-Separation* of the student from University Housing for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
 - i. *University Housing Expulsion-Permanent* separation of the student from University Housing.
 - j. *Interim Suspension-Requires* that a student immediately leave University premises or a University-sponsored activity when it is fair and reasonable to believe that a student is an immediate threat to the safety of others or himself/herself or to the disruption of University operations. Conditions for return will be specified. (Also see IV.B.2.)
 - k. *Suspension-Separation* of the student from the University for a definite period of time, after which the student is eligible to return. Conditions regarding access to University premises, attendance at University-sponsored activities, and subsequent readmission may be specified.
 - l. *Dismissal-Separation* of the student from the University with no promise (implied or otherwise) of readmission at a future date. Conditions regarding access to University premises, attendance at University-sponsored activities, and subsequent consideration for possible readmission may be specified.
 - m. *Expulsion-Permanent* separation of the student from the University. Conditions regarding access to University premises and attendance at University-sponsored activities may be specified.
 - n. *Revocation of Admission and/or Degree-Admission* to, or a degree awarded from, the University may be revoked for fraud, misrepresentation, or other violation of University standards in obtaining the degree, or for other serious violations committed by a student prior to graduation. The endorsement of the appropriate governing body and approval of the President are required.
 - o. *Withholding Degree-The* University may withhold awarding a degree otherwise earned until the completion of the process set forth in this Student Code of Conduct, including the completion of all sanctions imposed, if any.
2. *Interim suspension.* In certain circumstances, the Associate Vice President for Student Life, or a designee, may impose a University or Housing suspension prior to the resolution of the complaint.
 - a. Conditions. Interim suspension may be imposed:
 - (1) To ensure the safety and well-being of members of the University community or the preservation of University property.
 - (2) To ensure the student's own physical or emotional safety and well-being.
 - (3) If the student poses an ongoing threat of disruption of, or interference with, the normal operations of the University.
 - b. *Campus access.* During the interim suspension, a student shall be denied access to University premises (including housing and classes) and/or all other University activities or privileges for which the student might otherwise be eligible, as the Associate Vice President for Student Life, Campus Police or the Student Discipline Administrator may determine to be appropriate.
 - c. *Process.* The interim suspension does not replace the regular process, which shall proceed on the normal schedule, up to and through an appeal review, if exercised. However, the student should be notified in writing of this action and the reasons for the suspension. When timing necessitates a more immediate verbal notification, the written notification should be provided as soon as possible, thereafter. The notice should include reference to a meeting at which the student may show cause why his or her continued presence on the campus does not constitute a threat (and at which he or she may contest whether community standards or a Student Code of Conduct was violated.)
 3. *Guidelines for imposing consequences.* The following guidelines attempt to establish some continuity in administering consequences for the violation of the Student Code of Conduct. The Student Discipline Administrator will customarily employ the following guidelines in determining an appropriate consequence, unless there are circumstances that warrant an alternative response on the part of the University. Multiple sanctions may be employed for a single violation, and cumulative violations may result in greater consequences than a single offense.
 - a. *Level 1 Violations-Minor* violations likely to result in a minimum consequence of a verbal or written warning with additional sanctions, fine, or restitution on the first occurrence include, but are not limited to, the following examples:
 - Violation of smoking policy
 - Violation of burning objects policy
 - Failure to respond to a request for appointment
 - Procedural violations

- Minor abuse and damage to property
- Profanity and obscenity

Customary action: Verbal warning; written warning; loss of privileges, monetary fines, restitution, or discretionary sanction(s).

- b. *Level 2 Violations*-Intermediate violations likely to result in a minimum consequence of probation or limited-term suspension with additional sanctions and conditions on the first occurrence include, but are not limited to the following examples:

- Disrespectful to persons of authority
- Significant damage to property
- Misuse of safety equipment
- Petty theft
- Sexual misconduct
- Cohabitation
- Violation of alcohol policy
- Intoxication or drunkenness
- Repeat offenses of Level 1 Violations

Customary action: Probation, multiple-day suspension, or suspension of privileges.

- c. *Level 3 Violations*-Major violations likely to result in long-term suspension, dismissal, or expulsion on the first occurrence include, but are not limited to the following examples:

- Use or possession of controlled substances or illegal drugs
- Intentionally causing physical harm to another person
- Sexual assault
- Arson
- Grand theft
- Possession of a weapon or firearm

Customary action: Academic term suspension, dismissal, or expulsion.

4. *“Zero Tolerance” for Drugs*. In an attempt to create a conducive environment and influence lifestyle choices by which its community members may be successful in attaining the mission of the institution, the University takes an unequivocally firm stand regarding the possession, distribution, or use of controlled substances or drugs on campus, customarily resulting in a minimum suspension of one full academic year.

The Student Discipline Administrator may be released from the aforementioned mandate where deemed possible if the student has exposed the violation on his or her own with the intention of reconciling himself or herself to the community and submitting to structures of support and accountability.

5. *Disciplinary holds*. The Associate Vice President for Student Life places a “hold” with the Office of the Registrar preventing subsequent enrollment when a student is suspended, dismissed, or expelled from the University. A permanent record of the disciplinary action is noted in the student’s academic record.

6. *Disposition of disciplinary records*.

- a. Other than student disciplinary suspension, dismissal, expulsion, or revocation or withholding of a degree, disciplinary sanctions shall not be made part of the student’s permanent academic record, but shall become part of the student’s disciplinary record. Upon graduation, the student’s disciplinary record may be expunged of disciplinary actions other than Housing expulsion OR University suspension, dismissal, or expulsion OR revocation or withholding of a degree. All remaining disciplinary records may be expunged from the student’s confidential record seven years after graduation or separation from the University.

- b. In situations involving both a Respondent(s) (or group or organization) and a student(s) claiming to be the victim(s) of another student’s conduct, the records of the process and the sanctions imposed, if any, shall be considered to be the educational records of both the Respondent(s) and the student(s) claiming to be the victim(s) because the educational career and chances of success in the academic community of each may be impacted. The Student Discipline Administrator may exercise discretion to do otherwise where reasonably appropriate.

7. *Group sanctions*. The following sanctions may be imposed upon groups or organizations:

- Those sanctions listed above in article IV.B.1.a-g.
- Loss of selected rights and privileges for a specified period of time.
- Deactivation. Loss of all privileges, including University recognition, for a specified period of time.

8. *Notification of disciplinary action*. The Student Discipline Administrator is not limited to sanctions listed above. Upon completing a review of the situation, the Student Discipline Administrator shall advise the respondent, group and/or

organization, and a complaining student who believes he or she was the victim of another student's conduct in writing of its determination and of the sanction(s) imposed, if any.

C. Appeals

1. *Initiating an appeal.* A decision reached by a Student Discipline Administrator may be appealed by the Respondent(s) or Complainant(s) within three (3) academic school days of disciplinary notification. Such appeals shall be addressed to the respective Appellate Administrator in writing and shall be delivered to the Student Discipline Administrator. If after reviewing the appeal, the Student Discipline Administrator maintains the veracity of the disciplinary process, findings, and action, the appeal is forwarded to the appropriate Appellate Administrator. Sanctions imposed by the Student Discipline Administrator are customarily suspended until the appeal process is completed, unless otherwise notified by the Appellate Administrator.
2. *Conditions for appeal.* Except as required to explain the basis of new information, an appeal shall be limited to a review of the record of the Student Discipline Administrator and supporting documents for one or more of the following purposes:
 - a. To determine whether the inquiry and follow up meetings was conducted fairly in light of the Complaint and information presented, and in conformity with prescribed procedures giving the complaining party a reasonable opportunity to prepare and to present information that the Student Code of Conduct was violated, and giving the Respondent a reasonable opportunity to prepare and to present a response to those allegations. Deviations from designated procedures will not be a basis for sustaining an appeal unless significant prejudice results.
 - b. To determine whether the decision reached regarding the Respondent was based on substantial information, that is, whether there were facts in the case that, if believed by the fact finder, were sufficient to establish a violation of the Student Code of Conduct.
 - c. To determine whether the sanction(s) imposed were appropriate for the violation of the Conduct Code which the student was found to have committed.
 - d. To consider new information, sufficient to alter a decision or other relevant facts not brought out in the original review, because such information and/or facts were not known to the person appealing at the time of the original Student Discipline and Appeals Committee Review.
3. *Appeal Review Process.* If conditions for an appeal are met and forwarded to the Appellate Board, the review shall be conducted by the Student Discipline and Appeals Committee according to the following guidelines:
 - a. Student Discipline and Appeals Committee reviews normally shall be conducted in private.
 - b. In a review involving more than one Respondent, the Student Discipline Administrator, at his or her discretion, may permit the review concerning each student to be conducted either separately or jointly.
 - c. The Complainant and the Respondent have the right to be assisted by an advisor they choose, at their own expense. The advisor must be a member of the University community and may not be an attorney. The Complainant and/or the Respondent are responsible for presenting his or her own information; therefore, advisors are not permitted to speak or to participate directly in any Student Discipline and Appeals Committee Review before the committee. A student should select as an advisor a person whose schedule allows attendance at the scheduled date and time for the review because delays will not normally be allowed due to the scheduling conflicts of an advisor.
 - d. The Complainant, the Respondent, and their advisor(s), if any, shall be allowed to attend the entire portion of the review at which information is received (excluding deliberations). Admission of any other person to the review shall be at the discretion of the Student Discipline and Appeals Committee and/or its Student Discipline Administrator.
 - e. The Complainant, the Respondent, and the Student Discipline and Appeals Committee may arrange for witnesses to present pertinent information at the Review. The University will try to arrange the attendance of possible witnesses who are members of the University community, if reasonably possible, and who are identified by the Complainant and/or Respondent prior to the review. Witnesses will provide information to and answer questions from the Student Discipline and Appeals Committee. Questions may be suggested by the Respondent and/or Complainant to be answered by each other or by other witnesses. This will be conducted by the Student Discipline and Appeals Committee with such questions directed to the Chairperson, rather than to the witness directly. This method is used to preserve the educational tone of the review and avoid creation of an adversarial environment. Questions of whether potential information will be received shall be resolved at the discretion of the chairperson of the Student Discipline and Appeals Committee.
 - f. Pertinent records, exhibits, and written statements may be accepted as information for consideration by a Student Discipline and Appeals Committee at the discretion of the Chairperson.
 - g. All procedural questions and decisions are subject to the final discretion of the Chairperson of the Student Discipline and Appeals Committee.
 - h. After the portion of the review concludes in which all pertinent information has been received, the Student Discipline and Appeals Committee shall determine (by majority vote) whether the Respondent has violated each section of the Student Code of Conduct which the student is charged with violating.
 - i. If a respondent, with notice, does not appear before a Student Discipline and Appeals Committee review, the information in support of the Complaint shall be presented and considered even if the Respondent is not present.

- j. The Student Discipline and Appeals Committee's determination shall be made on the basis of whether it is reasonable to conclude that the Respondent violated the Student Code of Conduct. A higher standard determination shall be made on the basis of whether it is more likely than not to conclude culpability in cases likely to result in significant consequence. The University is not obligated to a legal standard of "beyond a reasonable doubt."
 - k. Formal rules of process, procedure, and/or technical rules of evidence, such as are applied in criminal or civil court, are not used in student disciplinary proceedings. **Reminder: The Student Discipline System is an educational process, NOT a legal proceeding.**
4. *Bringing closure to an appeal.* The Appellate Board's opinion and recommendations for subsequent action are submitted to the Appellate Administrator to inform his/her final judgment. The Appellate Administrator will notify the student in writing of the decision. There shall be a single written Administrative Review summarizing the Student Discipline and Appeals Committee Review prepared or delegated and approved by the Chairperson or Student Discipline Administrator. The summary will be filed as a part of the student's disciplinary record

ARTICLE V: INTERPRETATION AND REVISION

A. Authority.

Any question of interpretation or application of the Student Discipline System shall be referred to the Associate Vice President for Student Life or his/her designee for final determination.

B. Review and Revision Time line.

The Student Discipline System and Student Code of Conduct shall be reviewed every three (3) years under the direction of the Associate Vice President for Student Life. Revisions shall be implemented with the approval of the President.

C. Disclaimer.

The Student Discipline System and Code of Conduct are subject to change when deemed necessary by the University to meet the evolving needs of students, the community, and the University. All substantive changes will be widely communicated by the Associate Vice President for Student Life through various means available.

D. Records.

Student disciplinary records will be maintained by the Student Life office and be available in compliance with *FERPA* guidelines for viewing and requesting copies. No audio or visual recording of disciplinary reviews is permitted by participants, except as provided for in Article V.E below.

E. Special Accommodations.

The Student Discipline Administrator and/or the Student Discipline and Appeals Committee may accommodate concerns for the personal safety, well-being, and/or fears of confrontation of the Complainant, Respondent, and/or other witness(es) during the review by providing separate facilities, by using a visual screen, and/or by permitting participation by telephone, videophone, closed circuit television, video conferencing, videotape, audio tape, written statement, or other means, where and as determined in the sole judgment of the Associate Vice President for Student Life to be appropriate.

